

ANNUAL REPORT 2008



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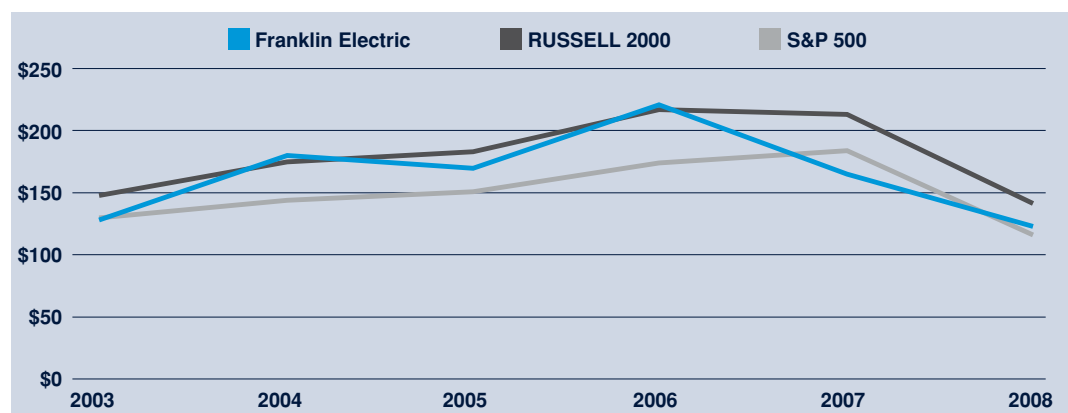
FINANCIAL HIGHLIGHTS

(In thousands, except per share amounts and ratios)

	2008	2007	2006
Operations:			
Net sales	\$ 745,627	\$ 602,025	\$ 557,948
Income from continuing operations	\$ 44,111	\$ 28,683	\$ 56,762
Balance sheet:			
Debt net of cash, equivalents and investments	\$ 139,271	\$ 96,433	\$ 28,397
Shareowners' equity	\$ 348,937	\$ 378,544	\$ 345,831
Cash flow:			
Net cash flow from operating activities	\$ 44,448	\$ 4,239	\$ 55,389
Capital expenditures	\$ 25,641	\$ 28,281	\$ 23,190
Other data:			
Income from continuing operations to sales	5.9%	4.8%	10.2%
Return on average capital employed from continuing operations	14.4%	11.3%	28.4%
Weighted average common shares outstanding	23,235	23,482	23,329
Income per share:			
Diluted continuing operations	\$ 1.90	\$ 1.22	\$ 2.43
Dividends per common share	\$ 0.495	\$ 0.470	\$ 0.430

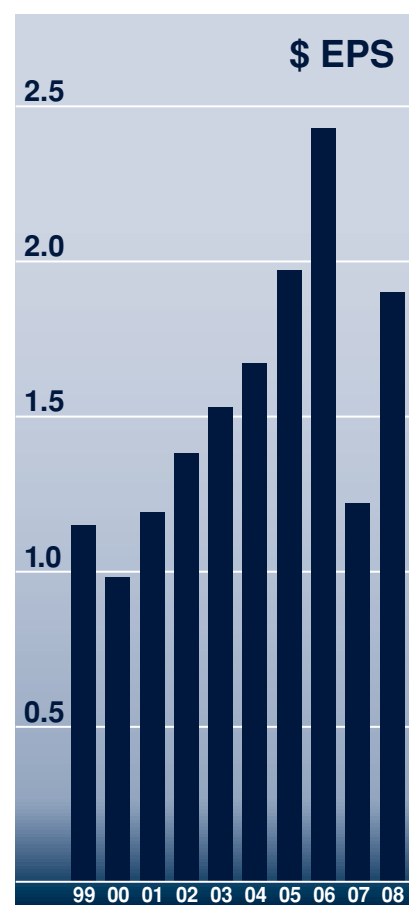
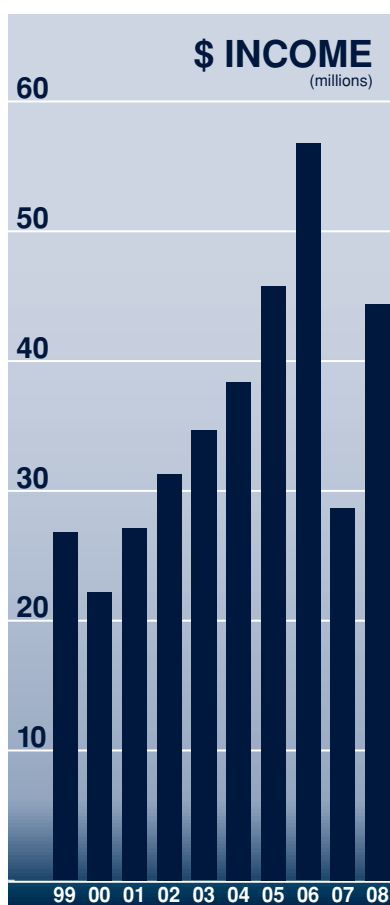
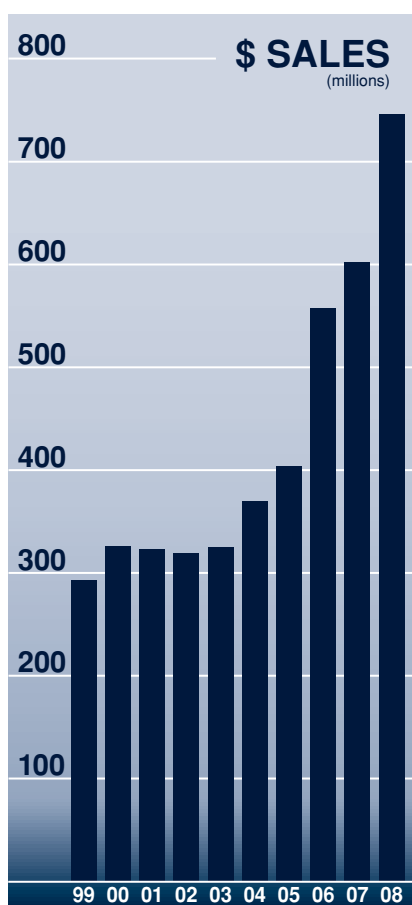
Note: The financial highlights exclude the sales and earnings of the Engineered Motor Products Division (EMPD) which was sold during the fourth quarter of 2006, for all periods presented.

STOCK PERFORMANCE GRAPH



Index Returns

	2003	2004	2005	2006	2007	2008
Franklin Electric	\$127	\$179	\$169	\$220	\$164	\$122
RUSSELL 2000	\$147	\$174	\$182	\$216	\$212	\$140
S&P 500	\$129	\$143	\$150	\$173	\$183	\$115



DIVIDEND PAYMENTS

The number of shareowners of record as of February 14, 2009, was 994. The Company's stock is traded on NASDAQ Global Select Market: Symbol FELE.

Dividends paid and the price range per common share as quoted by the NASDAQ Global Select Market for 2008 and 2007 were as follows:

	Dividends Per Share		Price Per Share			
	2008	2007	2008		2007	
			Low	High	Low	High
1st Quarter	\$ 0.120	\$ 0.110	\$ 30.71	\$ 40.49	\$ 44.68	\$ 52.08
2nd Quarter	\$ 0.125	\$ 0.120	\$ 32.77	\$ 44.99	\$ 41.87	\$ 49.90
3rd Quarter	\$ 0.125	\$ 0.120	\$ 35.02	\$ 54.55	\$ 40.00	\$ 52.55
4th Quarter	\$ 0.125	\$ 0.120	\$ 23.76	\$ 44.00	\$ 36.07	\$ 47.60

Issuer Purchases of Equity Securities:

The Company did not purchase, under the Company's stock repurchase program, any shares of its common stock during the three months ended January 3, 2009.

FINANCIAL HIGHLIGHTS

TEN YEAR FINANCIAL SUMMARY (a)

	2008(b)	2007(c)	2006(d)	2005(e)	2004(f)	2003	2002(g)	2001	2000(h)	1999
Operations:										
Net sales	\$ 745,627	\$ 602,025	\$ 557,948	\$ 403,413	\$ 370,070	\$ 325,529	\$ 319,025	\$ 322,908	\$ 325,731	\$ 293,236
Gross profit	226,925	172,820	191,557	142,821	126,191	106,670	99,707	92,871	85,186	84,171
Interest expense	10,968	8,147	3,373	766	488	1,107	1,317	1,193	1,111	1,317
Income taxes	22,925	15,434	30,671	24,953	21,126	16,950	17,730	16,235	13,683	15,591
Income from continuing operations	44,111	28,683	56,762	45,796	38,368	34,649	31,318	27,150	22,226	26,805
Depreciation and amortization	24,164	20,359	17,989	14,971	15,143	13,748	12,878	12,660	10,839	7,460
Capital expenditures	25,641	28,281	23,190	17,845	21,110	15,261	15,568	6,709	14,108	13,691
Balance sheet:										
Working capital (i)	\$ 236,248	\$ 218,830	\$ 123,833	\$ 138,998	\$ 111,697	\$ 82,640	\$ 62,762	\$ 69,158	\$ 54,897	\$ 56,886
Property, plant and equipment, net	144,535	134,931	115,976	95,732	95,924	83,916	76,033	58,839	64,604	57,047
Total assets	694,057	662,237	526,925	379,762	333,473	281,971	258,583	195,643	197,179	176,101
Long-term debt	185,528	151,287	51,043	12,324	13,752	14,960	25,946	14,465	15,874	17,057
Shareowners' equity	348,937	378,544	345,831	267,562	234,333	192,938	153,138	123,269	115,998	96,293
Other data:										
Income, from continuing operations, to sales	5.9%	4.8%	10.2%	11.4%	10.4%	10.6%	9.8%	8.4%	6.8%	9.1%
Income, from continuing operations, to average total assets	6.5%	4.8%	12.5%	12.8%	12.5%	12.8%	13.8%	13.8%	11.9%	15.6%
Current ratio (j)	3.9	3.4	2.3	3.2	3.1	2.8	2.2	2.7	2.2	2.2
Number of common shares outstanding	23,018	23,091	23,009	22,485	22,041	21,828	21,648	21,336	22,016	21,652
Per share:										
Market price range										
High	\$ 54.55	\$ 52.55	\$ 62.95	\$ 45.29	\$ 43.48	\$ 32.80	\$ 30.27	\$ 21.32	\$ 18.25	\$ 18.72
Low	23.76	36.07	38.70	34.54	29.01	23.00	19.95	16.00	13.06	14.75
Income, from continuing operations, per weighted-average common share	1.92	1.24	2.49	2.06	1.75	1.60	1.45	1.25	1.02	1.22
Income, from continuing operations, per weighted-average common share, assuming dilution	1.90	1.22	2.43	1.97	1.67	1.53	1.38	1.19	0.98	1.15
Book value (k)	15.02	16.12	14.84	11.54	10.17	8.53	6.74	5.42	5.10	4.14
Dividends per common share	0.495	0.470	0.430	0.380	0.310	0.275	0.255	0.235	0.215	0.1925

(a) The 2006-2002 financial presentation excludes the sales and earnings of the Engineered Motor Products Division (EMPD) which was sold during the fourth quarter of 2006.

(b) Includes the results of operations of the Company's wholly-owned subsidiaries, Industrias Schneider SA, and Western Pump, since their acquisitions in the first and second quarter of 2008, respectively.

(c) Includes the results of operations of the Company's wholly-owned subsidiaries, Pump Brands and the pump division of Monarch, since their acquisitions in the second and third quarters of 2007, respectively.

(d) Includes the results of operations of the Company's wholly-owned subsidiaries, Little Giant Pump Company and Healy Systems, Inc., since their acquisitions in the second and third quarters of 2006, respectively.

(e) Includes the results of operations of the Company's wholly-owned subsidiary, Phil-Tite Enterprises, and the effect of an equity investment in Pioneer Pump, Inc., both acquired in

the third quarter of 2005.

(f) Includes the results of operations of the Company's wholly-owned subsidiary, Franklin Pump Systems, since the acquisition of certain assets of JBD, Inc. in the third quarter of 2004.

(g) Includes the results of operations of the Company's wholly-owned subsidiaries, Coverco S.r.l. and Intelligent Controls, Inc., since their acquisitions in the first and third quarters of 2002, respectively.

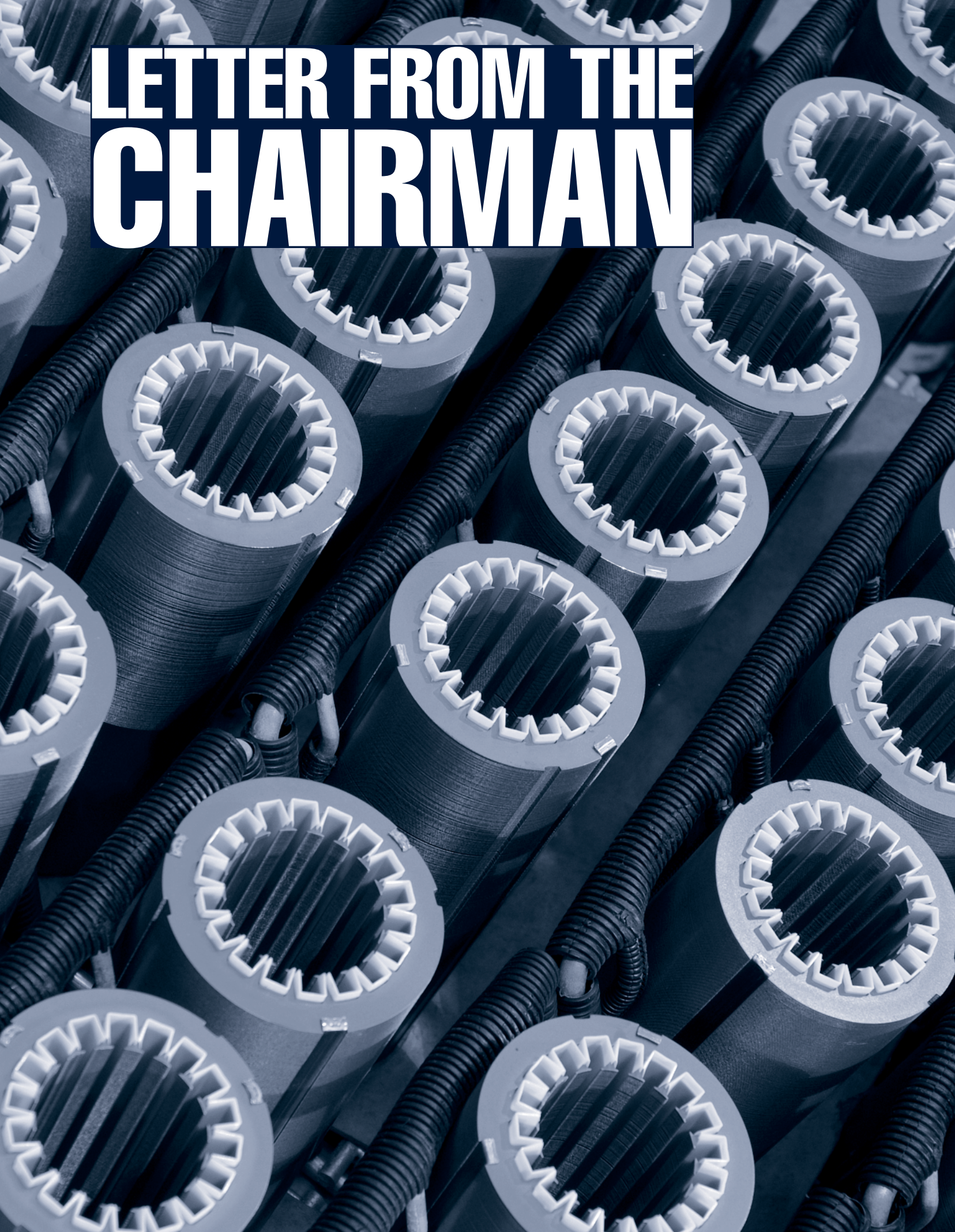
(h) Includes the results of operations of the Company's wholly-owned subsidiaries, EBW, Inc. and Advance Polymer Technology, Inc., since their acquisitions in the third quarter of 2000.

(i) Working capital = current assets minus current liabilities.

(j) Current ratio = current assets divided by current liabilities.

(k) Book value = shareowners' equity divided by weighted average common shares, assuming full dilution.

LETTER FROM THE CHAIRMAN



LETTER FROM THE CHAIRMAN

I AM PLEASED TO REPORT THAT DURING 2008 FRANKLIN ACHIEVED SIGNIFICANT EARNINGS GROWTH WHILE UNDERTAKING INITIATIVES THAT WILL PAVE THE WAY FOR OUR ONGOING SUCCESS.

Our strategic objective is to be the leading and preferred supplier to the global residential, agricultural, and commercial water systems and petroleum equipment distribution channels. We became a supplier to the water systems channel fifty-eight years ago when Franklin developed the first reliable submersible motor for powering water wells. We entered the petroleum equipment channel ten years later when we developed the explosion-proof submersible motor for powering underground gasoline pumps in filling stations.

Over the years, our strategy for growing in these channels has been consistent—product line extensions and geographic expansion. Starting out as a submersible motor supplier to pump manufacturers in the United States, we are now a full line supplier of products that power, control, and monitor the movement of water and transportation fuels sold to a network of distributors worldwide. As we broaden our product lines and enter new geographic territories, we not only grow our business, but we also increase our addressable market and expand our scope for future growth. During 2008, Franklin people continued the successful implementation of this strategy as we improved earnings and grew faster than the overall market, while expanding our international sales base and increasing our product offering.

2008 HIGHLIGHTS

■ Fully diluted earnings per share were \$1.90, up \$0.68 or 56% compared to 2007. EPS before restructuring charges were \$1.96, up 47%.

■ Sales and earnings growth occurred across both of our global business segments. Water Systems sales increased by 19%, and operating earnings also increased by 19%. The increase in Water Systems sales was due primarily to sales attributable to acquisitions.

Our sales of pumping systems and components for agricultural applications grew rapidly in 2008. Franklin's six- and eight-inch motors and controls power most of the world's agricultural irrigation

systems. In 2008, we expanded our line of agricultural pumps so that we can now offer complete pumping systems for this market. We also continued to expand sales of our proprietary electronic system for controlling water pressure in homes and commercial applications.

Fueling Systems sales increased by about 40%, and operating earnings increased by about 100% versus 2007. This outstanding performance in Fueling Systems results was driven primarily by the success our management team has had capturing a significant share of the surging sales volume for petroleum equipment in California as that state has implemented its gasoline vapor control mandate.

Franklin is a global leader in environmental control products for the fueling industry. We offer a growing line of products that contain spills and vapors before they reach the environment. Authorities worldwide are increasingly specifying the use of environmental control and monitoring products in filling stations. We are well positioned to capitalize on this trend.

■ One of our long-term goals is to expand Franklin's Water and Fueling sales in international markets, with particular emphasis on building our base in developing regions where the demand for our products is growing most rapidly. Since 2002 we have increased our sales in developing regions from about \$50 million to \$232 million. During 2008, we expanded our developing region sales by 44%. An important contributor to this growth was the acquisition of Brazilian market leader Industrias Schneider SA. With the acquisition of Schneider and our marketing success throughout North and South America, we believe Franklin is now the leading supplier in our segment of the water systems industry from Alaska to Argentina.

FULLY DILUTED EARNINGS PER SHARE

2007 **\$1.22**

2008 **\$1.90**

SALES IN DEVELOPING REGIONS (millions)

2002 **\$50**

2008 **\$232**

“Our growth and return performance versus our major competitors is an important indicator of our success...”

■ Another of our long-term goals is to drive down manufacturing costs by locating a growing portion of our capacity in low cost regions. During 2008 we completed the construction of a new pump manufacturing plant in Linares, Mexico, adjacent to our motor manufacturing operation in that community. These facilities house state-of-the-art pump and motor manufacturing technology and an excellent workforce. Our Linares plant complex has been selected by The Great Places to Work® Institute as the number one place to work among all manufacturing plants in Mexico (number eight overall), and it has been selected to receive the prestigious Gold Star for Quality Award from Business Initiatives Directions, designating it among the world's best manufacturing operations from a quality control perspective.

By embracing lean manufacturing principles, our Linares management team is enabling us to derive maximum benefit from this outstanding facility. By the middle of 2009 we will have rationalized

450,000 square feet of higher cost manufacturing capacity by relocating it into our 310,000-square-foot Linares plant complex. After several more lean projects are complete, we will still have room for rationalizing an additional 100,000 square feet of capacity into Linares.

■ We regularly measure our sales growth, earnings growth, and return on assets versus a peer group of global competitors who provide public financial information—Pentair, ITT, Grundfos, Ebara, AO Smith and Danaher. Through the first nine months of 2008, Franklin's performance exceeded the peer group average by a significant margin in all three categories. When year end financial information is available, we believe it will indicate that we continued to significantly outperform our peer group averages. Our growth and return performance versus our major competitors is an important indicator of our success navigating the strategic transition we undertook four years ago from being a submersible motor company to being a full line water systems and petroleum equipment supplier.

■ In January 2009, we continued to expand our pump product line by acquiring a 75% ownership position in Vertical S.p.A. in Dueville, Italy. Vertical is a world-class manufacturer of stainless steel pumps and components, internationally recognized as a leader in stainless steel pump manufacturing and design. Many of our global pump distributors in the Americas and Asia have encouraged us to develop or acquire a line of stainless steel pumps to capitalize on the demand for these products. With Vertical, Franklin now will be able to quickly offer many of the stainless steel pump products that are needed for this market segment.

OUTLOOK FOR 2009

Due to the recession and the uncertain market conditions that we face, our primary focus as we enter 2009 is on cost and liquidity. We have several initiatives to lower costs in 2009:

■ The prices of the key commodities we use in our products, like copper, steel, aluminum and resins, have fallen significantly during the last several months. We have initiated a comprehensive program to negotiate price reductions from our vendors that reflect their reduced costs and weak market conditions. The savings from this program will start to be reflected in our cost structure in the near term.

■ During the first six months of 2009, we will transfer approximately 500,000 man-hours of additional manufacturing activity from higher cost plants to our Linares, Mexico, facility. This transfer will enable us to reduce fixed costs, and also realize direct labor savings equivalent to about \$16 per man-hour for the 500,000 man-hours that are being transferred into the plant. After this move is complete, due to the lean initiatives mentioned earlier, we will still have capacity in Linares to accommodate about 350,000 man-hours of additional production activity.

■ We have implemented plans to reduce our salaried workforce which will result in annualized savings of an estimated \$4 million. At the present

2008 FUELING SYSTEMS

SALES +40%

OPERATING INCOME +100%

2008 WATER SYSTEMS

SALES +19%

OPERATING INCOME +19%

LETTER FROM THE CHAIRMAN

time, we believe these reductions can be implemented without impacting the size of our worldwide sales and engineering organizations.

We will also intensify our efforts to improve the liquidity of the Company in 2009:

■ Although we made progress improving our inventory management in 2008, we believe a significant opportunity exists for more gains in 2009 and beyond. With the aid of an outside consulting firm, we are developing and implementing improved processes for managing inventory across our company. We anticipate that improved inventory turns will be a meaningful source of funds for the Company.

■ Fortunately, in the recent past we have built several new factories and invested adequately to maintain and upgrade our facilities. As a result, even before the recession and credit crisis, we had anticipated that our capital spending requirements would decline in 2009. We are well positioned to reduce capital spending this year.

■ As we enter 2009, we have \$85 million available on our line of credit and \$25 million on our shelf agreement. Our line is not scheduled to be renewed until 2011 and we have no principal payments on our long-term debt due until 2015. During 2008, our net debt/EBITDA ratio under our credit agreements improved and remains comfortably below the required level.

We are well positioned from a liquidity standpoint to weather the recession and, when the time is right, to pursue additional acquisitions that extend our product lines or increase our penetration in targeted geographic markets.

While this economic downturn is impacting our markets, it is causing us to move aggressively to streamline our corporate staff, drive down our manufacturing costs and improve our management of working capital. These are all positive initiatives; undertaking them now, while judiciously protecting our core competencies and customer relationships, will make us an even more effective competitor when market conditions improve.



A handwritten signature in black ink, reading "R. Scott Trumbull", enclosed in a thin black rectangular border.

R. Scott Trumbull
Chairman and Chief Executive Officer

EXECUTIVE LEADERSHIP



Gregg Sengstack
Sr. VP; President, International Water & Fueling Systems



Robert Stone
Sr. VP; President, Americas Water Systems



Peter Maske
Sr. VP; President, Europe/South Africa Water Systems



Dan Crose
VP, Operations & Global Sourcing



Melanie Dansby
VP, Business Development Asia/Pacific



Dee Davis
VP; Business Unit Manager, US/Canada Water Systems



John Haines
VP; Chief Financial Officer



Don Kenney
President, Fueling Systems



Tom Strupp
VP; President, Water Transfer Systems



Gary Ward
VP, Human Resources

SPOTLIGHT ON ENVIRONMENTAL TECHNOLOGIES



As environmental standards become more restrictive around the world, Franklin Electric is positioning itself to serve this market area with high quality, compliant products. There is no segment of our business where this plays a larger role than in Fueling Systems. Our energy efficient vapor control, leak control, and monitoring products not only contribute to the safe delivery of transportation fuels, they also help our customers comply with local safety regulations. Much of Franklin's progress in our Fueling Systems business can be attributed to our success in promoting environmental technologies.

Franklin's expertise in this arena can be divided into two main categories: Phase I and Phase II products. The Phase I group is comprised of equipment that affects the transfer of fuel from the transport vehicle to underground storage tanks. The Phase II group is comprised of equipment that affects the transfer of fuel from the storage tank to the end-use vehicle. Both groups of products include not only the actual handling equipment, but also the systems that monitor its effectiveness.

Phase I equipment features several products working together to physically contain any spills before they reach the environment. These products also divert vapors from the underground storage tank back to the transport vehicle as they are forced out by incoming fuel. Franklin products in the Phase I category include

- Multi-port containment sumps
- Vapor and fill spill containers
- Swivel and fill adaptors
- Tank bottom protectors

- Debris collectors
- Delivery elbows
- Overfill prevention systems
- Tank gauges, probes, and sensors

Franklin also produces complete systems of Phase II equipment. These products, working together with an assortment of breakaways, hoses, and accessories, comprise one of the most effective vapor recovery systems in the industry.

Components of this system include

- Vacuum source pumps
- Dripless nozzles
- Clean air separators
- In-station diagnostics
- Vapor flow meters and pressure sensors
- Tank gauges, probes, and sensors

These technologies are in increasing demand around the world. In the United States, California has set a benchmark for environmental regulation in the fueling sector, and Franklin systems are being installed in significant proportion to our competitors as fueling stations there rush to meet compliance deadlines early in 2009. Elsewhere in the world, these systems are being utilized in countries such as India and China to reduce fugitive emissions as well as product adulteration.

Our expertise in environmental technologies contributed heavily to our success in 2008, including capturing a large portion of the California conversion market and tripling our sales in China. As more regions adopt emissions standards and other resource protection regulations, we will continue to embrace environmental technologies to meet the growing demand for these products.



Cutaway version of the 900-Series nozzle, a key component of Phase II vapor recovery systems.

SPOTLIGHT ON AGRICULTURE



SPOTLIGHT ON AGRICULTURE

Agriculture serves as an overwhelming driver of world water usage, with over 70% of the world's freshwater resources utilized for agriculture-related applications, primarily irrigation. Accordingly, this market segment plays a significant role in Franklin's water systems strategy. We continue to augment our product line and look for new and better ways to address these applications. As a result, strong sales to the agricultural sector were a notable contributor to our success.

2008 saw strong gains in Franklin's 6- and 8-inch motor sales around the world, driven primarily by the need for irrigation. These motors have long served the agriculture market, and Franklin has added features over the years to make them more versatile and to address a broader range of applications. One feature recently added is the dual voltage plug, which allows the same motor to run on either of two different power line voltages. With it, a contractor can change motor configuration in the field, allowing him to carry one motor rating and reduce his inventory costs.

Our focus on complete water systems and the importance of the agricultural sector have had a significant effect on our product offering as we have grown our business. In addition to the large submersible motors serving this sector, Franklin now offers submersible turbines, horizontal centrifugal pumps, end suction centrifugal pumps, booster pumps, sprinkler pumps, control panels, and SubMonitor motor protectors. Franklin is now able to provide complete water systems to this segment, from irrigation to dewatering and land reclamation.

In addition to the broad range of products we offer, Franklin is also expanding our support offering to the agriculture market.

In the United States and Canada, for example, we offer specialized training as part of our Franklin Certified Contractor program so that contractors can attain expert-level certification in irrigation applications. We also provide online pump selection software to assist in the proper sizing and selection of agricultural pump products. Finally, Franklin's worldwide team of field service engineers offers in-field assistance from telephone support to site visits and personalized training.

The agricultural sector plays an important role in Franklin's Water Systems business. Sales to this segment have contributed much to our revenue growth, and our product line consistently evolves to address global needs. We will continue to embrace new opportunities with innovative products and services for this market segment.



Franklin motors and controls power irrigation systems around the world.

SPOTLIGHT ON GLOBAL GROWTH



SPOTLIGHT ON GLOBAL GROWTH



Over the past several years, Franklin has placed considerable emphasis on growing our business outside the United States. While Franklin has particularly targeted developing regions where the need is great and the potential for growth is significant, there is opportunity in all areas of the world. Recent acquisitions have increased Franklin's access to distribution channels and have provided additional products that can better serve these markets, and the results have been exceptional. For example:

- In Brazil, the 2008 addition of Industrias Schneider SA has given Franklin a solid geographic foothold in South America. It has opened new channels of distribution for Franklin products and has enabled us to become the largest supplier in our addressable market. A significant driver of our successful performance in 2008, Franklin's sales in this region accounted for 52% of our overall Water Systems revenue growth.
- Franklin Electric has enjoyed similar success in Africa. Infrastructure projects there have been particularly helpful to Franklin's business, as has the recent acquisition of Pump Brands, Ltd. We now have access to this region like never before and are regularly introducing Franklin-designed water systems products to meet the region's needs. Over the past two years, we have been able to expand our presence to become the largest pump company in Africa reaching our addressable market.
- In the Middle East, Franklin has been able to capitalize on a drive for self-sufficiency in this region. Irrigation and water supply infrastructure projects are creating demand in this market, giving Franklin the chance to provide water systems in applications well suited to our core competencies. In Saudi Arabia,

for example, Franklin supplied all the submersible motors for the new water supply pumping stations around Medina. Likewise, Franklin has supplied the submersible motors for pumping stations in the United Arab Emirates, Oman, and Yemen. As the preferred brand in the region, Franklin Electric is well positioned to continue to grow in the Middle East.

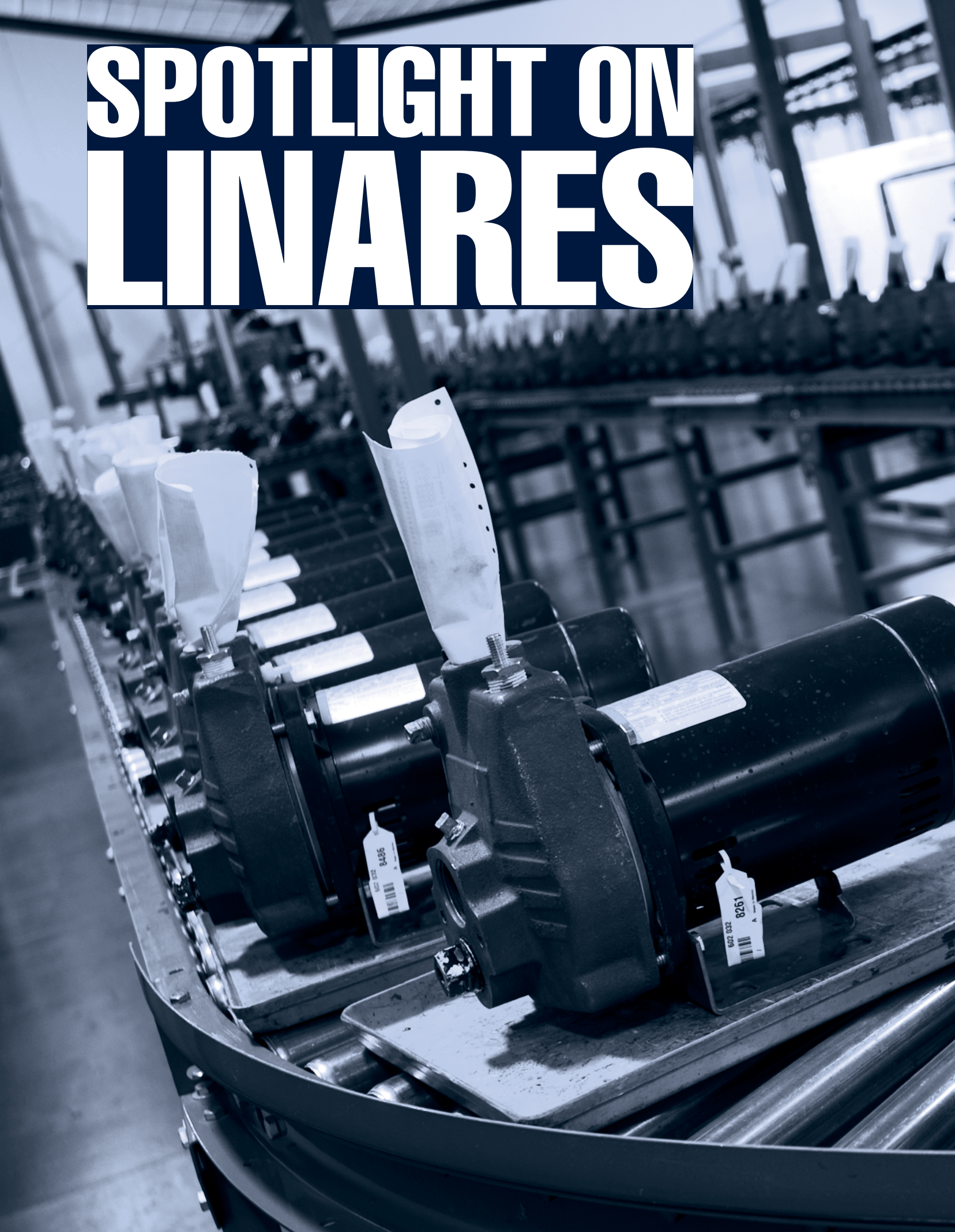
- Perhaps the most radical change in Franklin's international business activities has been made in Australia. Over the past year, we have completely transformed the way we do business in that market. Not only has Franklin Electric Australia completed the transition from being a motor company to a pump company, but it also followed our North American model to move away from distribution solely through OEMs. This transformation has resulted in a wide range of new business opportunities and better positions Franklin for growth in the region.

Key to Franklin's future success is the ability to compete on a global basis. We are training our sights on markets outside the United States and are thoughtfully and consistently growing our business accordingly. Indeed, since 2004, sales into non-US markets have increased by 138% and account for an ever-growing portion of our sales mix. We look to continue this trend as we expand our global presence in both the water and fueling systems arenas.



Stainless steel pumps from Vertical S.p.A., acquired in 2009, will help Franklin compete more effectively on a global basis.

SPOTLIGHT ON LINARES



When the idea to build a factory in Mexico first surfaced, Franklin was not simply seeking a low-cost manufacturing location. Instead, we wanted to take the best manufacturing practices from our factories around the world and put them to work under one roof. The result, our Linares operation in Nuevo León, Mexico, has been an unprecedented success.

At the time Franklin Electric's Linares facility was first brought online in 2003, it offered 30,000 square feet of space and handled production of a low volume four-inch motor line as well as a portion of our motor leads. By year end, it had expanded to 150,000 square feet and 35 employees, producing 40 motors and 500 lead sets per day. Continued thoughtful expansion led to a vertical integration plan and further building expansion that added another 50,000 square feet and 245 employees by the end of 2006, allowing production to grow significantly in that same period. In 2007, we added pump production to the plant and by the first quarter of 2008, we completed another building addition dedicated to housing pump operations.

Today, Linares is a benchmark manufacturing plant for Franklin Electric, boasting 310,000 square feet of space. It produces the full range of four-inch motors, as well as four-inch submersible pumps, jets, sprinklers, small centrifugals,

and leads for all submersible products. Particularly remarkable is that Linares houses operations that had previously occupied 450,000 square feet of space in other plants, with another 100,000 square feet of capacity still available for use.

Throughout its growth, Linares has continued to win global quality awards while its lean processes streamline costs. In 2005, the plant received the highest XL insurance property risk management score ever for a manufacturing facility and became a partner of the Empresa Certificada. The Empresa Certificada program joins government and Maquiladora efforts toward the creation of a safer commerce chain for its clients and suppliers through the borders with the United States. This is the highest award of its type in Mexico.

In 2006, Franklin Electric Linares won an International Gold Star for Quality, presented by Business Initiative Directions (BID) in Paris. In 2007, BID awarded the Century International Platinum Quality Era Award to Linares. These highly selective awards are presented annually to a limited number of plants to recognize commitment to quality, business results, customer satisfaction, and employee relations. Most recently, the facility was named by the Great Place to Work® Institute in 2008 to the Top 100 Best Companies to



A Franklin Electric employee in the lead potting area at the Linares factory.

Work in Mexico, ranking #8 among all companies and #1 among manufacturing companies.

Franklin Electric's Linares plant is a key element in our manufacturing strategy, continually setting new quality benchmarks while providing lean manufacturing opportunities for better cost leverage. As we position our company for future challenges, the Linares plant will continue to figure prominently in our plans.



Franklin Electric's motor assembly area located in the Linares, Mexico, manufacturing plant.

COMPANY INFORMATION

Directors

David T. Brown

Retired President and Chief Executive Officer,
Owens Corning (B, C)

Jerome D. Brady

Retired President and Chief Executive Officer,
C & K Components, Inc. (A)

David A. Roberts

Chairman of the Board, President and Chief Executive Officer,
Carlisle Companies, Inc. (B, C)

R. Scott Trumbull

Chairman of the Board and Chief Executive Officer,
Franklin Electric Company, Inc.

David M. Wathen

President and Chief Executive Officer,
TriMas Corporation (A, C)

Howard B. Witt

Retired Chairman of the Board, President and
Chief Executive Officer,
Littelfuse, Inc. (B)

Thomas L. Young

President,
Titus Holdings, Ltd. (A, C)

(A) Member of Audit Committee

(B) Member of Management Organization and
Compensation Committee

(C) Member of Corporate Governance Committee

Independent Auditors

Deloitte & Touche LLP, Chicago, Illinois, USA

Transfer Agent

Wells Fargo Bank N.A., Minneapolis, Minnesota, USA

Stock Exchange

Franklin Electric's common stock is traded on the NASDAQ
Global Select Market under the symbol FELE.

Officers

R. Scott Trumbull

Chairman of the Board and Chief Executive Officer

Gregg C. Sengstack

Senior Vice President and President, International &
Fueling Group

Robert J. Stone

Senior Vice President and President, Americas Water Systems

Peter C. Maske

Senior Vice President and President, Europa

Daniel J. Crose

Vice President and Director of North American Operations

DeLancey W. Davis

Vice President and Business Unit Manager, US/Canada
Water Systems

John J. Haines

Vice President, Chief Financial Officer and Secretary

Thomas J. Strupp

Vice President Franklin Electric and President, Water
Transfer Systems

Gary D. Ward

Vice President and Director of Human Resources

Shareowners' Information

The Company will provide a copy of supplemental information
and Form 10-K Annual Report to the Securities and Exchange
Commission free of charge to any shareowner requesting
a copy in writing. Inquiries should be directed to: Corporate
Secretary, Franklin Electric Co., Inc., 400 East Spring Street,
Bluffton, Indiana 46714.

Notice of Annual Meeting

The Annual Meeting of Shareholders will be held on April 24,
2009, at 9:00 a.m. EDT, at the Hilton Fort Wayne, 1020 South
Calhoun Street, Fort Wayne, Indiana.

Corporate Headquarters

Franklin Electric Co., Inc.
400 East Spring Street
Bluffton, Indiana 46714

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Worldwide Operations

Water Systems Products

Berzo Demo, Brescia, Italy
Brno, Moravia, Czech Republic
Dueville, Vicenza, Italy
Gaborone, Republic of Botswana
Grant County, Indiana, USA
Johannesburg, Gauteng, South Africa
Joinville, Santa Catarina, Brazil
Linares, Nuevo León, Mexico
Little Rock, Arkansas, USA
Melbourne, Victoria, Australia

Monterrey, Nuevo León, Mexico
Motta di Livenza, Treviso, Italy
Oklahoma City, Oklahoma, USA
Shanghai, China
Siloam Springs, Arkansas, USA
Suzhou, Jiangsu, China
Tokyo, Japan
Wilburton, Oklahoma, USA
Winnipeg, Manitoba, Canada
Wittlich, Rhineland, Germany

Fueling Systems

Johannesburg, Gauteng, South Africa
Madison, Wisconsin, USA
Saco, Maine, USA
Shanghai, China
Wittlich, Rhineland, Germany



