

Destiny  Pharma

Tackling antimicrobial resistance

Annual Report and
Financial Statements 2017

Destiny Pharma plc

Destiny Pharma plc is a clinical stage, biotechnology company focused on the development of novel medicines that represent a new approach to the treatment of infectious disease.

These potential new medicines are being developed to address the need for new drugs for the prevention and treatment of life-threatening infections caused by antibiotic resistant bacteria, often referred to as superbugs.

Infections caused by antibiotic resistant strains of bacteria continue to rise at an alarming rate and they pose a major threat to public health in the view of the World Health Organization.

In this report

Strategic report 01-21

| | |
|--|----|
| Highlights | 01 |
| Chairman's statement | 02 |
| Our history | 03 |
| Investment proposition | 07 |
| Business model | 08 |
| CEO's operational and strategic review | 10 |
| Financial review | 18 |
| Risks and uncertainties | 20 |

Governance 22-28

| | |
|--------------------------------------|----|
| Introduction to Corporate Governance | 22 |
| Board of Directors | 24 |
| Directors' remuneration report | 26 |
| Directors' report | 28 |

Financial statements 29-48

| | |
|--|----|
| Statement of Directors' responsibilities | 29 |
| Independent auditor's report | 30 |
| Statement of comprehensive income | 32 |
| Statement of financial position | 33 |
| Statement of changes in equity | 34 |
| Statement of cash flows | 35 |
| Notes to the financial statements | 36 |
| Glossary | 47 |
| Corporate information | 48 |

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Front cover shows *Staphylococcus aureus* bacteria that is carried in the nose in a third of the population; carriers have approximately ten times greater risk of a post-surgical infection.

Highlights

Destiny Pharma is focused and well funded

We are dedicated to the discovery, development and commercialisation of new anti-infectives to improve outcomes for patients and provide more effective medical care.

| | | |
|---|--|--|
| <p>IPO September 2017 Equity funding at IPO raising £15.3 million</p>  | <p>CMS collaboration signed, raising additional £3.0 million in equity in December 2017</p>  | <p>Intellectual property expanded and new patents issued in Korea in June 2017 and Canada in February 2018</p>  |
| <p>USA IND for XF-73 opened in February 2018</p>  | <p>Fast Track in USA status under QIDP awarded to XF-73 in March 2018</p>  | <p>Senior executive team strengthened with recruitment of CEO and additional senior managers in 2017</p>  |
| <p>Expanded microbiology testing confirms XF-73 efficacy in standard models and action against some new resistant strains</p>  | <p>G20 Declaration on Combating Antimicrobial Resistance (“AMR”) in July 2017</p>  | <p>Davos announcement confirms global need for new anti-infectives which address the danger of AMR. Proposes \$1 billion rewards for new drugs in January 2018</p>  |

Chairman's statement

The successful IPO in September 2017 means that Destiny Pharma plc is now well placed to develop its novel drug pipeline.

Introduction

I am very pleased as Chairman to contribute this introduction to Destiny Pharma's first Annual Report as an AIM company. The successful listing in September 2017 was clearly a major achievement and the concurrent fundraising of over £15 million means that Destiny Pharma is now very well placed to continue to develop much needed novel, anti-infective drugs such as its lead asset XF-73 and also to progress the earlier pipeline.

The listing could not have been achieved without the hard work and support of Destiny Pharma's past and present Board, shareholders, advisers and employees. Destiny Pharma was one of only two biotech companies to list in London in 2017 and it is a great credit to the tenacity of the whole Destiny Pharma team, and the potential value in the novel drug development pipeline, that Destiny Pharma secured the listing. At the same time, Destiny Pharma signed a collaboration with China Medical Systems ("CMS") who became a major investor and also a key partner in the greater China region. On behalf of Destiny Pharma, I welcome CMS as an investor and partner and also its Board representative, Dr Huaizheng Peng, who is a strong addition to the Destiny Pharma Board.

Destiny Pharma is now well placed to continue the clinical development of its lead asset into Phase 2 studies and will also look at opportunities to collaborate and develop its earlier assets. There is clearly a global need for new anti-infective drugs that are effective and reduce the growing danger of antimicrobial resistance ("AMR"). Destiny Pharma is committed to continue working to address this significant market need.

The Board of Destiny Pharma would particularly like to thank the new and existing investors who supported the IPO funding and continue to support Destiny Pharma as a newly quoted company. I would also like to thank our employees for their ongoing efforts to ensure that Destiny Pharma delivers its IPO strategy. Together with the Board, we are all committed to building a valuable drug development company. We are looking forward to 2018 and are confident in the outlook for Destiny Pharma plc.

Sir Nigel Rudd

Non-executive Chairman

11 April 2018

Acinetobacter baumannii infections have become increasingly difficult to treat because of the emergence of strains that are resistant to all drugs.

Our history

Destiny Pharma's business was founded by the current Chief Scientific Officer, Dr Bill Love, in 1997 to identify and generate high value pharmaceutical intellectual property. It is headquartered at the Sussex Innovation Centre at The University of Sussex in Brighton, UK.

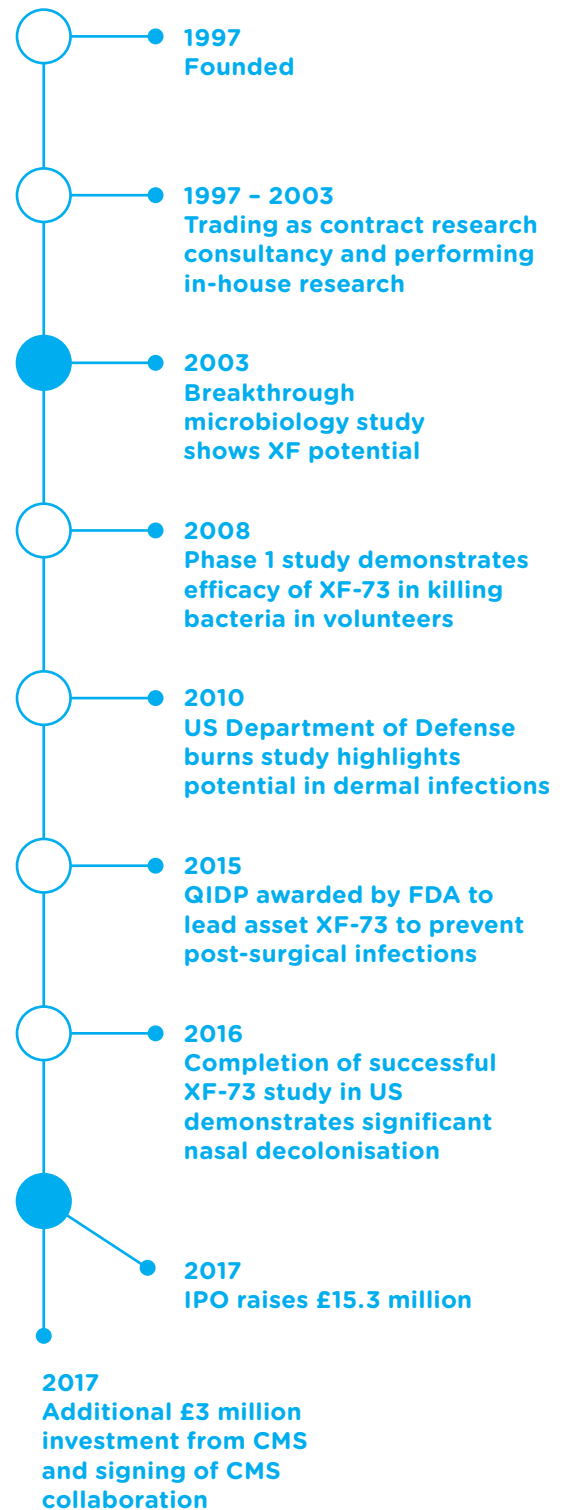
In its infancy, the company predominantly carried out contract research for large pharmaceutical companies, including Novartis. Between its incorporation and 2003, the company worked in three main areas of research:

- novel surfaces to improve hip implantation;
- surface bound photodynamic agents; and
- antimicrobial photodynamic agents.

Destiny Pharma had a major breakthrough in 2003 when its innovative research created a new anti-bacterial drug platform, the XF drugs. Unlike antibiotics, XF drugs have demonstrated the remarkable quality of not generating bacterial resistance.

In September 2017, Destiny Pharma was admitted to AIM raising over £15 million and also signed a collaboration with China Medical Systems who invested a further £3 million in December 2017. In February 2018, Destiny Pharma announced that it had successfully opened its first IND in the USA, has been awarded fast-track status and was commencing the planned clinical programme. Phase 2 studies are on track to start later in 2018 and report data in 2019.

Destiny Pharma



The need for new anti-infective drugs

A global imperative

Destiny Pharma is focused on the development of novel medicines that represent a new approach to the prevention and treatment of life-threatening infections caused by antibiotic resistant bacteria, often referred to as superbugs.

If not tackled, rising AMR could have a devastating impact



By 2050, the death toll could be a staggering **one person every three seconds** if AMR is not tackled now.

Source: The Review on Antimicrobial Resistance: Tackling drug-resistant infections globally: final report and recommendations, May 2016.



Antibiotic resistant bacteria pose a threat to public health and are of serious concern to the World Health Organization (“WHO”). There is now a global imperative to put in place initiatives at all levels of society (including stewardship, new drug R&D, diagnostics in both human and animal health) to address antibiotic resistant bacteria in a concerted effort to counter the prediction of ten million deaths (and an estimated \$100 trillion cost by 2050). This was set out in Lord O’Neill’s Independent Review on Antimicrobial Resistance (“AMR”), published in May 2016.

In September 2016, the United Nations announced a recognition of the threat from AMR, and the UN, WHO, the US Food and Agriculture Organization, The World Organisation for Animal Health and Organisation for Economic Co-operation and Development are all planning to recommend actions to address this global problem, which will be delivered at the 73rd UN General Assembly in 2018.

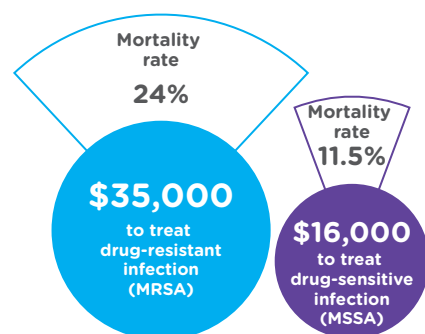
The Hangzhou G20 Leaders’ Communiqué, published on 20 May 2017, recognised the importance of reactivating the R&D pipeline through incentive mechanisms that avoid reliance on high price/volume combinations, and called on the WHO, FAO, OIE and OECD to collectively report back in 2017.

The US Centers for Disease Control and Prevention confirm that each year in the US at least two million people become infected with bacteria that are resistant to antibiotics and at least 23,000 die each year as a direct result of such infections.

Bacteria have been shown to evolve to resist the new drugs that modern medicine uses to combat them. Indeed, this was the case with penicillin, one of the first antibiotics developed almost 100 years ago. However, in recent years, the rise in AMR has been a particular concern, especially with the emergence of many different types of superbug.

Methicillin-resistant *Staphylococcus aureus* (“MRSA”) is one of the most prominent superbugs and a major cause of hospital-associated infection and featured in the WHO’s ‘most dangerous’ list of superbugs published in 2017. The WHO followed US and European guidelines in 2016 by recommending the screening and decolonisation of MRSA and all strains of *Staphylococcus aureus* in pre-surgical patients undergoing high-risk surgeries in a step designed to help prevent such infections. This is the focus for Destiny Pharma’s lead XF-73 programme.

Resistant infections lead to higher death rates and are more expensive to treat



A study in the US in 2010 found that infections caused by the superbug methicillin-resistant *Staphylococcus aureus* (“MRSA”) were more than twice as expensive to treat as infections caused by the easier-to-treat methicillin-sensitive *Staphylococcus aureus* (“MSSA”).

Source: Filice GA, Nyman JA, Lexau C et al., Excess costs and utilization associated with methicillin resistance for patients with *Staphylococcus aureus* infection, Infection Control and Hospital Epidemiology, 2010, 31 (4).



Tackling AMR is now recognised as a high priority at a national and global level. With an increasing number of hospital-based medical procedures being carried out across the world, there is a specific need for improved patient care regarding hospital infections. This should deliver both better outcomes for patients and a reduction in the increasing costs of post-operative care incurred by hospitals, governments and insurance companies.

Steps are already being taken in this direction, particularly in the US, with the Generating Antibiotics Incentives Now (“GAIN”) Act and 21st Century Cures Act. Both of these propose incentives to spur development of new drugs, (including a more streamlined regulatory path) to tackle AMR and also the Hospital Acquired Condition reduction programme which financially penalises the poorest performing US hospitals in terms of MRSA infection rates.

The drive to tackle AMR is receiving global interest and priority with new specific sources of ‘pull’ and ‘push’ incentives, including funding from IMI, Carb-X, GAMRIF and potential pricing and reimbursement adjustments or market entry rewards to recognise the societal value that anti-bacterial drugs contribute. Destiny Pharma has a strong track record in attracting non-dilutive funding from such sources, with approximately £4.5 million received to date and will continue to seek similar non-dilutive funding to assist in financing its pipeline.

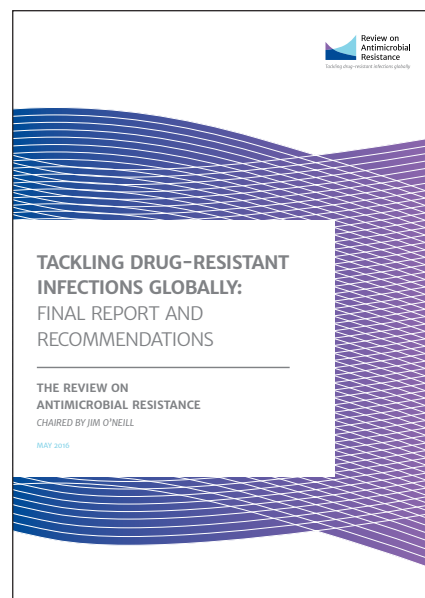
Destiny Pharma’s XF-73 pipeline could contribute to addressing the cost of antibiotic resistant bacteria, and the company has been invited to participate in groups that are discussing the problem and developing solutions.

- The company is represented at the Wellcome Trust Global AMR Clinical Trials Network team, examining potential for antibacterial drug development, alongside the FDA, BARDA, EMA, WT, CDC, NIAID and other industry leaders in AMR.
- Dr Bill Love was appointed by Professor Dame Sally Davies, UK Chief Medical Officer, Department of Health, to the Expert Advisory Board of the Global Anti-Microbial Resistance Innovation Fund in November 2016.
- The company is also a founder member of the BEAM Alliance, set up in 2015 and representing and promoting the interests of more than 40 European biotech companies in the area of anti-bacterial drug development.

Unless action is taken the O’Neill report estimates AMR will cost the world an additional ten million lives a year by 2050, more than the number of people currently dying from cancer each year.

The Review on Antimicrobial Resistance

Chaired by Lord Jim O’Neill
December 2014



Global government support

Supporting novel anti-infective development

Infections caused by antibiotic resistant strains of bacteria continue to rise at an alarming rate and are of serious concern to the WHO.

Many initiatives to spur the development and approval of new antibiotics/antibacterial drugs are under consideration. The US government is particularly active in this area.

Key initiatives in recent years are set out below:

Generating Antibiotic Incentives Now (“GAIN”) Act, 2012 (US)

Qualifying Infectious Disease Products (“QIDPs”), rapid review by FDA and five years of additional US market exclusivity.

New Technology Add-on Payment (“NTAP”), (US)

New drugs may qualify for NTAP status, which when granted can reimburse up to 50% of the new product cost to US hospitals.

US President’s 2016 Budget, January 2015

\$1.2 billion proposed to specifically tackle antibiotic resistance; a doubling of the budget.

Independent Review on Antimicrobial Resistance, May 2016

Predicts ten million deaths and \$100 trillion cost of AMR globally by 2050 if not addressed.

Recommends global fund to drive R&D and \$1 billion market entry rewards for new drugs.

United Nations, September 2016

The UN recognises the threat from AMR and the UN General Assembly

has, for only the fourth time in its history, published a directive on a healthcare issue, requesting UN, WHO, FAO, OIE and OECD to report on actions to address this global threat in 2018.

21st Century Cures Act, December 2016 (US)

Instructs the FDA to enable approval of QIDPs in Limited Patient Populations which will allow more efficient clinical trial design and greater ease of drug approval for a limited label population.

G20 Declaration, May 2017

Recognised the importance of reactivating the R&D pipeline through incentive mechanisms that avoid the reliance on high price/volume combinations and the need to promote prudent and responsible use of antimicrobials. In the Hangzhou G20 Leaders’ Communiqué, G20 leaders called on the WHO, FAO, OIE and OECD to collectively report back in 2017.

Davos announcement, February 2018

\$1 billion rewards proposed at Davos 2018 for new antibiotics: the study, titled “Revitalizing the Antibiotic Pipeline: Stimulating Innovation while

Driving Sustainable Use and Global Access”, was produced by an international group made up of 23 partners from big pharma, academic institutions and public health organisations. The complementary measures laid out in the study cover 30 incentives on how to drive antibiotic innovation. Three primary solutions include:

Market entry reward for truly innovative antibiotics

A \$1 billion reward per antibiotic globally, in addition to sales revenue, could quadruple novel antibiotics over 30 years.

Maximised antibiotic R&D environment

An increase of \$300 million, or approximately 50%, in government grant funding and R&D co-ordinators is needed to foster collaboration and fundamental research.

Long-term governance

The G20, through its recently announced Global R&D Collaboration Hub, should implement a focused investment strategy and facilitate the above two points.

A post-antibiotic era means, in effect, an end to modern medicine as we know it. Things as common as strep throat or a child’s scratched knee could once again kill.

Dr Margaret Chan
WHO Director General, 2014



**World Health
Organization**

Investment proposition

Novel approach targeting \$ billion global markets

The Directors believe Destiny Pharma has the following key strengths which underpin the company's strategy.

Novel patented technology

The XF drug platform represents a new range of antimicrobial drug products which kill bacteria rapidly via a novel mechanism of action against which bacteria appear to be unable to mount a resistance

Significant opportunities in existing and new markets

The bacterial resistance profile means that XF drug products have the potential of a long product lifetime

New US disease indication

The FDA's award of QIDP is confirmation of a new US indication for XF-73 for the "prevention of post-surgical staphylococcal infections"

Lower risk, clinical stage lead asset

Anti-infective drugs have a high probability of approval following a successful Phase 1 trial compared to many other drug classes

Access to non-dilutive funding

Destiny Pharma has already benefited from the alternative sources of funding available for the development of new anti-infective drugs as the US clinical trial was funded by NIAID

Experienced team

The executive team responsible for the management of Destiny Pharma has extensive experience appropriate for an AIM listed development phase biotechnology company

Well funded after IPO to deliver strategy to 2020

Destiny Pharma can focus on delivering its key clinical targets

Expert partner in place for China/Asia markets

China Medical Systems collaboration signed in December 2017 shows that the company can negotiate valuable commercial agreements

Business model

Building shareholder value through drug development

Using a flexible, virtual model to create novel IP and clinical data packages.

Focus

Destiny Pharma is committed to developing new drugs that will be a significant improvement on current anti-infectives and that will be part of the global project to address AMR. Destiny Pharma does not intend to build a sales and marketing infrastructure so will keep its focus as a “drug development engine” in its chosen therapeutic areas. Destiny Pharma has already proven it can develop intellectual property, identify lead candidates and bring selected compounds through early testing to be ready for late stage Phase 2b clinical trials.

Collaborations

Destiny Pharma owns the XF platform but is committed to reach out and work with sector specialists at all stages of the drug research and clinical development process if such collaborations will advance projects and deliver shareholder value. These could include university research partnerships, formulation development or projects examining XF drugs’ interaction with other anti-infectives or potentiation mechanisms. Destiny Pharma is well connected with expert groups across the world and will continue to explore such opportunities.



Commercialisation

Whilst Destiny Pharma takes great care to assess the needs of the clinician in the anti-infectives sector, it also investigates the commercial markets, looking at potential market volumes and also pricing implications. The reports produced guide the portfolio review and the selection of target indications. Destiny Pharma is looking to partner later stage projects with expert sales and marketing pharma or specialty pharma companies who can advise on the later stage clinical trials and carry out product launches and sales to maximise value creation. These may be territory rather than multi-market/global deals. Destiny Pharma has already completed one regional collaboration with China Medical Systems.

Funding

Destiny Pharma has a track record of raising funds in both private and public markets. The company has also won grants and other non-dilutive funding awards. Destiny Pharma is well funded through to 2020 and will continue to seek non-dilutive funding and partnerships that may generate cash income and/or bring funding support to collaborative projects. If additional projects are defined that need additional funds, then Destiny Pharma can also consider using its listed status to attract funding support.

Our business model in action.

Regional collaboration signed in 2017

Regional development and commercialisation agreement finalised with China Medical System Holdings Limited (“CMS”)

CMS is a Hong Kong listed company valued at over US\$3.5 billion.

This is an important first collaboration for Destiny Pharma and supports the potential of the pipeline. Since signing the deal in December 2017 the parties have held a meeting at CMS headquarters in Shenzhen, China and have commenced discussions through the Steering Committee on potential projects that can be progressed under the agreement.



We are pleased at the opportunity to work with Destiny Pharma, co-ordinating and sharing the data that we both generate. Our equity investment in the company underpins our commitment to this partnership. We look forward to collaborating closely.

Mr Lam Kong

Chairman and Chief Executive Officer of CMS

Highlights

- Strategic partnership grants CMS full rights to Destiny Pharma’s pipeline of drug candidates in China and certain other Asian countries (excluding Japan).
- CMS will carry out all research and development required, in their territories, and both parties will share data and co-ordinate development plans.
- CMS will be responsible for the commercialisation of the drug candidates in their territories.
- Destiny Pharma will make a manufacturing margin on any product the company supplies and will also receive a commercial milestone payment subject to the applicable sales milestones being met by CMS.
- A Joint Steering Committee will be established to co-ordinate the collaboration.
- Appointment of Dr Huaizheng Peng, General Manager of International Operations at CMS, to Destiny Pharma’s Board of Directors.
- Agreement further validates the potential of Destiny Pharma’s novel pipeline and platform technology.

CEO's operational and strategic review

Destiny Pharma's strategic aim is to become one of the world's leading developers of novel anti-infective drugs.

The Board is committed to progressing the Destiny Pharma pipeline with the goal of delivering better drug treatments for patients and creating significant value for shareholders. The company is part of a network of biotech and pharma companies working in this sector and will continue to consider partnerships and licensing opportunities where appropriate.

Destiny Pharma plans to generate income and shareholder value by the clinical development and commercial exploitation of its proprietary, highly innovative anti-bacterial drug platform; the XF drug series. The XF drug platform is being developed to prevent and treat existing and emerging superbug infections within and outside of hospitals.

The company's intellectual property is already well established with 94 granted and three pending patents within three patent families, covering composition of matter, novel mechanism of action and bacterial biofilm action. The company has plans to develop and commercialise its pipeline.

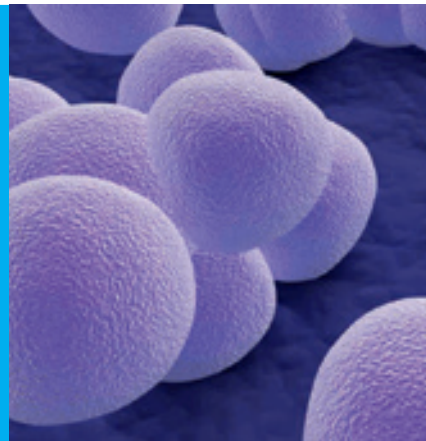
Therefore, while Destiny Pharma's strategy is to develop robust clinical packages around its drug candidates that make them attractive to pharmaceutical companies to license, the company believes it can potentially continue to build value through conducting late stage clinical development itself, ensuring a licensing deal need only be struck at the right time and on optimal terms for its shareholders.

Additionally, while the market for the lead asset XF-73 is initially in the US, the need for such a new treatment is global and Destiny Pharma also has the ability to enter into licensing agreements and collaborations for other territories in due course. For example, the agreement with CMS is a broad collaboration to develop the company's assets in the China/Asia market. The company will also look to enter selected partnership to develop its earlier stage assets and apply for non-dilutive sources of grant and governmental funding, as it has done in the past, to assist in the development of its portfolio.

The Board believes that the increasing governmental pressure and financial incentives that are being implemented now and possibly in the future by leading institutions such as the WHO, UN, FDA and G7/G20 will increase further the options available for profitable commercialisation and the generation of shareholder value.

World Health Organization:

"Antimicrobial resistance increases the costs of health care: When infections become resistant to first-line drugs, more expensive therapies must be used. A longer duration of illness and treatment, often in hospitals, increases health care costs as well as the economic burden on families and societies."



XF-73 is potent against all strains tested of *Staphylococcus aureus*, including MRSA, killing the bacteria so rapidly that no bacterial resistance has been observed.

"Antimicrobial resistance jeopardizes health care gains to society: The achievements of modern medicine are put at risk by antimicrobial resistance. Without effective antimicrobials for prevention and treatment of infections, the success of organ transplantation, cancer chemotherapy and major surgery would be compromised."

**Antimicrobial resistance
Fact sheet N°194
15 July 2015
WHO**

Our platform

XF drug platform has unique properties

The XF drug platform has a novel, ultra-rapid mechanism that reduces the chance of bacteria becoming resistant to its action.

Destiny Pharma's XF platform has advantages over traditional antibiotics

| | Antibiotic | XF drug |
|--|------------|---------|
| Ultra-rapid bacterial kill (within minutes) | ⊗ | ⊙ |
| MRSA unable to become resistant to drug action | ⊗ | ⊙ |
| Potential for widespread use | ⊗ | ⊙ |
| Kills all antibiotic resistant gram-positive bacteria tested | ⊗ | ⊙ |
| Kills any stage of bacterial growth – including bacterial biofilms | ⊗ | ⊙ |
| FDA, QIDP & Fast Track status | ⊙ | ⊙ |

The key potential benefits are significant:

Ultra-rapid bacteria kill

Studies have shown the XF drugs killing bacteria *in vitro* in less than 15 minutes; faster acting than standard antibiotics currently in use.

Ability to kill bacteria in any growth phase

This is an important feature as bacteria are not always actively growing. XF drugs are able to kill bacteria even when dormant.

Ability to kill bacteria within staphylococcal bacterial biofilms

Biofilms are an increasing problem that are poorly treated by current drugs as they act as a protective barrier for bacteria. They are associated with indwelling medical devices (for example, heart valves and joint replacements) and invasive medical devices (for example, catheters and endoscopes).

Active against all gram-positive bacteria tested to date and selected gram-negative bacteria

This includes clinically important and infection-causing strains, such as:

- *Staphylococcus aureus*;
- *Listeria monocytogenes*;
- *Propionibacterium acnes*;
- *Group G Streptococcus*;
- *Mycobacterium tuberculosis*;
- *Streptococcus pneumoniae*;
- *Bacillus anthracis*;
- *Yersinia pestis*;
- *Acinetobacter baumannii*;
- *Pseudomonas aeruginosa*; and
- *Clostridium difficile*.

All existing antibiotic resistant strains of gram-positive bacteria tested to date are susceptible to XF drugs, including MRSA.

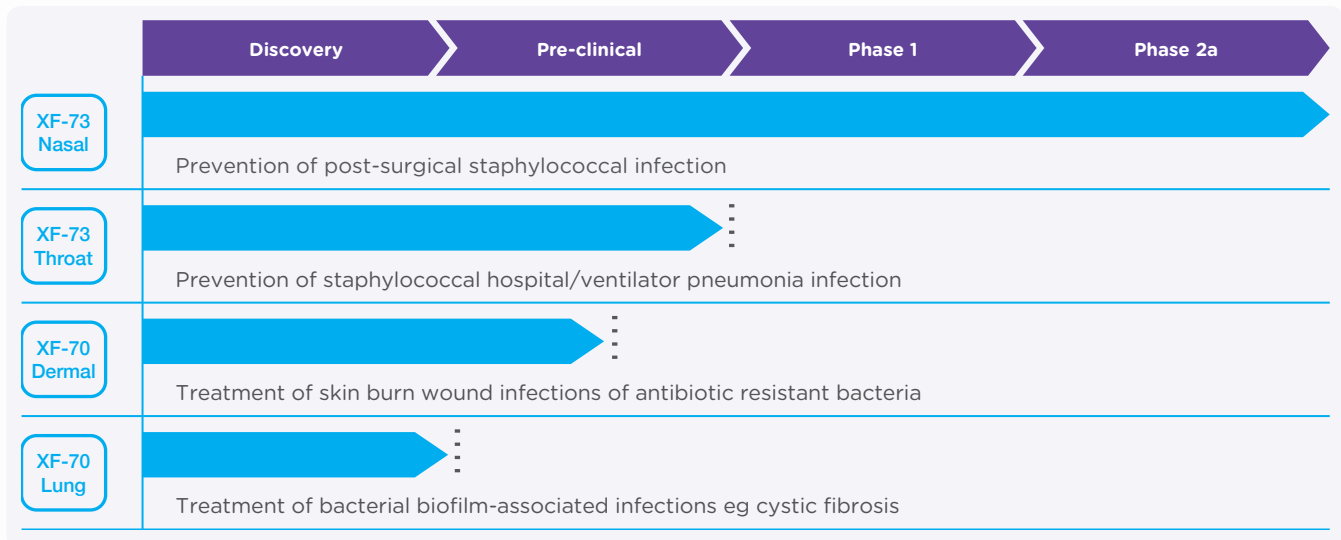
No bacterial (MRSA) resistance is seen to emerge

No bacterial (MRSA) resistance was seen to emerge in a landmark *in vitro* study of bacterial resistance that compared XF-73 to standard antibiotics currently in use. The bacteria (MRSA) did not demonstrate any resistance to XF-73 even after 55 repeat exposures (being the longest repeat exposure study published as far as the company is aware). In contrast, MRSA rapidly developed significant resistance to a range of antibiotics tested. A second study using clinical bacterial samples from a clinical trial of XF-73 provided the first clinical data supporting the same "no resistance profile".

The XF drugs can therefore potentially operate within existing antibiotic markets and may also be able to open new preventative and therapeutic drug markets that are closed to, or restricted for, traditional antibiotics because of the existence and/or threat of AMR. This threat means that antibiotics have to be used sparingly to limit the development of bacterial resistance.

Our pipeline

Destiny Pharma is focused on markets restricted or blocked by antibiotic resistance



Destiny Pharma's XF drug pipeline includes a number of preventative and therapeutic medicines at clinical and pre-clinical development stages and a portfolio of additional patent-protected assets available to enter in-house development and/or partnership collaborations.

Our lead asset, XF-73, has started the next stage in its clinical development in April 2018. The plan is to complete the required Phase 1 studies and an important Phase 2b clinical study to deliver a "Phase 3 ready" data set later in 2019. Earlier pipeline assets will also be developed and the company aims to bring one other programme to Phase 1 by the end of 2019.



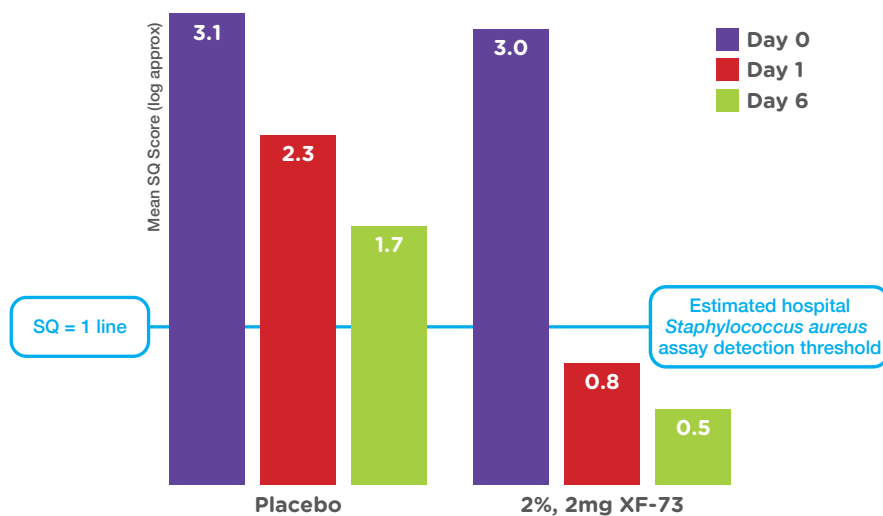
Clinical data from the XF-73 nasal programme is strong

Following a review of clinical trial data on XF-73 (exeporfinium chloride), it was awarded Qualifying Infectious Disease Product (“QIDP”) status in October 2015 by the FDA. Within the QIDP award, the FDA also confirmed a new US disease indication for XF-73; namely the “prevention of post-surgical staphylococcal infections”, including MRSA. This represents a new US market for which no existing product is approved. QIDP status identifies XF-73 as a drug that is intended to treat serious or life-threatening infections, including those caused by antibiotic resistant pathogens.

Destiny Pharma has completed five successful Phase 1/2a clinical trials with XF-73. The most recent trial was conducted in the US and was funded by the US government’s expert division on antimicrobial drugs, the National Institute for Allergy and Infectious Diseases (“NIAID”), who reported the successful outcome from this trial in September 2016.

In Europe and the US, the company has completed five successful Phase 1 studies. These trials, in addition to the latest US trial, have provided the following data supporting an attractive new product profile for XF-73.

Staphylococcus aureus load after 0, 1 and 5 days’ dosing



Source: Data from latest US clinical trial DMID 11 0007. Press release 5 September 2016.

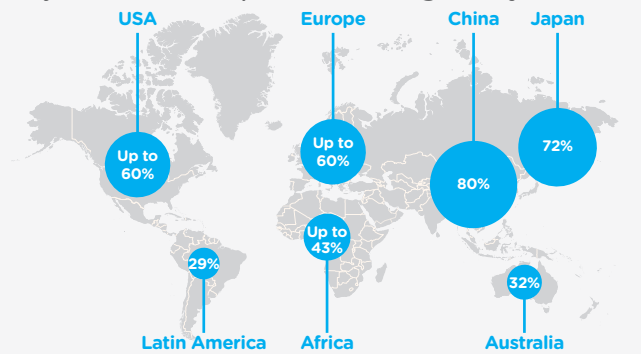
The recent US study shows the potential of XF-73:

- appropriate clinical safety profile;
- well tolerated at multiple doses;
- no drug exposure in the bloodstream;
- rapid, anti-staphylococcal action in the nose; and
- antibacterial efficacy statistically demonstrated over placebo.

Multi drug-resistant *Pseudomonas aeruginosa* can be deadly for patients in critical care. An estimated 51,000 healthcare-associated infections are caused by this bacteria in the United States each year.

Staphylococcus aureus

Major cause of hospital infection globally



XF-73 is well positioned to be the first licensed drug in the USA for the prevention of post-surgical staphylococcal infection

WHO Guidelines for the Prevention of Surgical Site Infection recommend the screening and decolonisation of all *Staphylococcus aureus* strains pre-surgery in high risk surgeries

The medical need to combat surgical infections is significant

Patient carriage of *Staphylococcus aureus* strains, including MRSA, is recognised as a growing problem and the testing of patients entering hospital for surgery is widespread in many countries, including the US. Landmark outcome studies (Bode et al 2010) have demonstrated that reduction of all strains of *Staphylococcus aureus* can significantly reduce the post-surgical infection rate by 60% and reduce mortality.

In response to these and other findings, in February 2013, the US Surgical Infection Society (“SIS”), the Society for Hospital Epidemiologists of America (“SHEA”), the Infectious Disease Society of America (“IDSA”) and the American Society of Hospital Pharmacists (“ASHP”) published new guidelines recommending that in the US all *Staphylococcus aureus* (including MRSA) should be decolonised in all cardiovascular and most orthopaedic surgeries. This represents a five to tenfold increase in the market size for *Staphylococcus aureus* decolonisation in the US.

In 2014, AHRQ/IDSA/SHEA recommended an even more aggressive treatment strategy, Universal Decolonisation (“UD”) of all intensive care unit (“ICU”) patients without screening, awarding a Grade I (highest) level of evidence rating. US hospital groups, including the Hospital Corporation of America, are now implementing UD for all patients entering the ICU. This market has a potential patient population of over eight million people in the US alone. UD of ICU patients represents a potentially attractive line extension for XF-73 where its rapid anti-bacterial action and attractive resistance profile could enable this preventative measure into the future.

In Europe, similar guidelines exist recommending decolonisation of *Staphylococcus aureus* positive patients prior to certain surgeries.

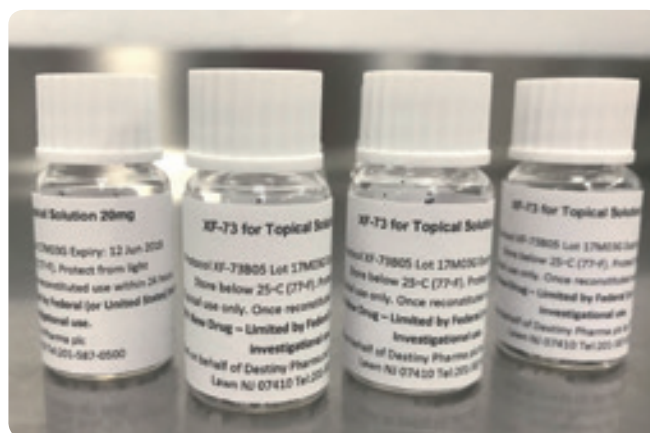
The antibiotic, mupirocin, is often used off-label in the US for these applications, although it has two key disadvantages in that it is slow acting, requiring five days of dosing, and staphylococcal resistance to mupirocin can develop rapidly and become widespread. Consequently, many guidelines are accompanied with a resistance warning related to mupirocin use.

In 2016, the WHO published its Global Guidelines for the Prevention of Surgical Site Infection, which now too recommend the screening and decolonisation of all *Staphylococcus aureus* strains pre-surgery in high risk surgeries.

It is therefore apparent that there has been a move from screening and treatment of just MRSA carriage in patient populations to also now include all *Staphylococcus aureus* strains (MRSA and MSSA), an approximate five to tenfold increase in the number of patients who can benefit.

Global peak annual sales of XF-73 are projected at around \$1.5 billion

There are approximately 40 million surgeries per year in the US alone, all of which expose patients to the risk of post-surgical infections



The commercial opportunity for XF-73 is over a billion dollars

There is a significant market for a new drug that can assist in the “prevention of post-surgical staphylococcal infections”, particularly in the US. There are approximately 40 million surgeries per year in the US alone, all of which expose patients to the risk of post-surgical infections. Of these patients, Destiny Pharma estimates that 14 million are at a higher risk of infection as a result of the nature of their surgery and the environment in which they are treated. These estimates are based on a variety of sources including the Office of National Statistics (“ONS”), National Health Service (“NHS”) data and various medical articles and journals. Therefore, including the potential future use of XF-73 within the ICU the company believes markets totalling at least 20 million patients per annum exist in the US alone.

The market analysis undertaken by Destiny Pharma and its specialist consultants supports the view that XF-73 could achieve annual peak sales in the US alone of over \$1 billion and peak sales in Europe and the Rest of the World could be \$500 million for the initial indication of “prevention of post-surgical staphylococcal infections” alone.

Destiny Pharma has undertaken independent market research of the product profile of XF-73. This study reported that the sample of 66 US and EU treaters (surgeons, infectious disease specialists and ICU specialists) and payers (hospital medical directors, pharmacy services directors, microbiologists and clinical directors) who were consulted, confirmed that XF-73’s target product profile is superior when compared to mupirocin, with the potential to replace mupirocin as the preferred treatment.

Destiny Pharma believes that there is significant demand for the XF-73 product and have identified the following additional drivers for adoption:

- current practice guidelines have identified patient populations that can benefit while highlighting that antibiotic resistance as an issue with current products;
- from 2017, US general, acute-care and short-term hospitals with the highest MRSA infections will have 1% of their Medicare reimbursements withheld;
- on 20 September 2016, the UN General Assembly called for new drugs to tackle antibiotic resistance;

- US hospital administrators are keen to reduce infection to ensure high ratings in rankings tables;
- XF-73, having QIDP approval, benefits from five years of extra US market exclusivity;
- XF-73 could be the first drug approved into a new US indication with first to market advantages; and
- XF-73 has both QIDP and Fast Track regulatory status in the US.

As XF-73 is differentiated from antibiotics due to its superior bacterial resistance profile, it is likely that its use can be widespread, preserving antibiotic use and could potentially be used without the need for bacterial screening. In this aspect, XF-73 can be viewed as a preventative pharmaceutical more akin to vaccines than antibiotics.

XF-73 has the opportunity to become the first drug approved in the US for the new indication “prevention of post-surgical staphylococcal infections” and will only need to be compared to placebo at Phase 2b and 3 (as no comparator exists) and could become the benchmark against which all future would-be competitors will be measured. This is a major attribute and will help drive the clinical programme and also the commercialisation of XF-73 in the US.

Exciting earlier pipeline of anti-infective programmes

Several additional projects have been identified for the XF platform

Destiny Pharma plans in the next two years to develop two additional products from its pipeline towards clinical development, and to conduct earlier stage research work in respect of biofilm action.

XF-73 for the prevention of staphylococcal pneumonia in hospital patients

There is a growing understanding of the link between patient carriage of *Staphylococcus aureus* with the risk of *Staphylococcus aureus* ventilator-associated pneumonia ("VAP"). Hospital acquired pneumonia ("HAP") is a pulmonary infection that develops in patients hospitalised for more than 48 hours, either in the ICU or in other hospital wards. VAP is a subset of HAP that occurs in mechanically ventilated patients more than 48 hours after tracheal intubation. VAP accounts for approximately 90% of ICU HAP and afflicts up to 20% of ICU patients who receive mechanical ventilation.

The crude in-hospital mortality rate of patients with *Staphylococcus aureus* infection with MRSA and MSSA are similar, between 29% and 36%, while costs for MRSA VAP are on average \$40,734 per patient and the costs for MSSA VAP are \$36,523 per patient.

Staphylococcus aureus is the leading cause of VAP in Europe and ranks alongside *Pseudomonas aeruginosa* as the greatest cause of VAP in US hospitals. There are over 1.7 million mechanically ventilated patients in the US each year who could benefit from preventative treatment. There are up to 300,000 VAPs per annum in the US which cost up to \$1.5 billion each year to treat.

Destiny Pharma plans to continue to develop XF-73 for the prevention of *Staphylococcus aureus* VAP. The use of an XF-73 oral cavity/throat treatment to prevent VAP, together with the potential for use of the product as an adjunct to nasal treatment in mechanically ventilated patients is an attractive opportunity.

XF-70 for the treatment of antibiotic resistant gram positive and gram negative bacterial burn wound infections

In 2016 the global topical antibacterial market was estimated at \$6 billion.

Destiny Pharma has a strong pre-clinical, *in vitro* and *in vivo*, infection model data set which demonstrates the efficacy of topically applied XF drugs against gram positive and gram negative bacteria, including MRSA, *Pseudomonas aeruginosa* and *Acinetobacter baumannii*. In some cases, unformulated XF drugs have been shown to be as active as existing, marketed antibiotics.

Destiny Pharma plans to develop XF-70 towards a therapeutic dermal infection indication, and will deliver a pre-clinical data pack that could support a wide range of indications including impetigo, acne, atopic dermatitis, bacterial infected skin lacerations, candida skin/vaginal infection and treatment of serious bacterial burn wound infections.

The company already has data supporting the efficacy in serious bacterial burn wound infection models in studies conducted in association with the US Department of Defense.

Biofilm product opportunities

Destiny Pharma was granted a US biofilm patent on 3 May 2016 and will seek to develop and exploit product opportunities including research collaborations based around this emerging market. XF-73 and XF-70 have shown the ability to act against *Staphylococcus aureus* within formed biofilms which are protective against traditional antibiotics.

- A biofilm is an extra-cellular matrix of exo-polysaccharides, which bacteria form when in contact with a host tissue or indwelling medical device.
- Biofilms are notoriously resistant to antibiotic therapy; they form an impenetrable barrier to antibiotics.
- Slower growth rate of bacteria in biofilms is fundamental to antibiotic resistance.

Bacterial biofilms are implicated in chronic and recurring infections and there is a growing understanding of their role and the value in developing treatments that can address this issue in tissue and medical device related infections. For example, bacterial biofilm is implicated in chronic lung infection in conditions such as cystic fibrosis where *Staphylococcus aureus*, including MRSA and *Pseudomonas aeruginosa* are the most common pathogens in this condition.

Results already gained from early stage research have also identified product opportunities in *Clostridium difficile* and *Pseudomonas aeruginosa* infections and bio-threat pathogens including anthrax, anthrax spores and plague from joint studies with the Defence Science and Technology Laboratory and the US Department of Defense. This is an area of high priority for the US government with the ongoing threat from bioterrorism.

Destiny Pharma has generated preliminary data on the potential for XF drugs to enhance existing antibiotic activity by co-administration and plans to extend these studies through research collaborations to determine if important antibiotic life can be reinvigorated and bacterial resistance combated.

The company also plans to extend studies of the XF drug mechanism of action, which may result in further optimisation and the ability to target microbial pathogens beyond bacteria and deliver new intellectual property.

The Directors are keen to explore the possibility for accelerating progress on some of these earlier programmes by entering into strategic co-development partnerships with sector experts. Concurrently, Destiny Pharma will continue to apply for non-dilutive funding grants when suitable structures are available. It is also the company's intention to apply for US QIDP status for its other pipeline programmes.

Outlook

The funds raised at the IPO will provide Destiny Pharma with the capital to develop its lead drug asset XF-73 through the proposed US clinical Phase 2b programme delivering a robust package for partnering and/or further development into Phase 3, which is the final stage of clinical development. The funds raised will also be used to develop new clinical candidates from its focused, pre-clinical pipeline and to capitalise on the commercial opportunities including partnering and licensing.

In the Board's opinion, XF-73 has the potential to break the commercial paradigm which besets antibiotics. Its 'no resistance' characteristic enables widespread use (unlike antibiotics where use is restricted due to the fear of AMR). As about a third of the population carry the infection-causing bacteria *Staphylococcus aureus* asymptotically, and XF-73 is designed to kill these bacteria in the patient ahead of surgery (preventing post-surgical infection), a large new market exists. The new indication has been recognised by the FDA through the QIDP status award.

Destiny Pharma believes that XF-73's preventative disease indication is similar to a vaccine approach and could lead to the majority of patients being treated prior to surgery. There are a number of drivers for the adoption of this approach, including new guidelines and financial penalties for US hospitals with high MRSA infection rates.

Additional assets from the XF drug platform will also be progressed in the areas of prevention and treatments for staphylococcal pneumonia, serious bacterial burn wound infections and bacterial biofilm associated infections. Destiny Pharma will also establish a number of discovery stage research programmes through collaborations and where possible seek non-dilutive funding support.

Following the IPO and the completion of our CMS collaboration agreement, the outlook for Destiny Pharma is strong and our team is committed to delivering our strategy and building value.

Financial review

The company's cash position is strong following the September 2017 IPO and our CMS collaboration.



The financial statements are presented for the year ended 31 December 2017.

In January 2017, shareholders approved a series of corporate measures in preparation for the planned admission of the company to AIM. This included a bonus issue of shares from the share premium account, whereby 499 new ordinary shares were issued for each ordinary share held (effectively multiplying the number of shares in issue by 500 and dividing the value of each by 500). The balance sheet was then restructured to enable Destiny Pharma to re-register as a public limited company, a necessary precursor to flotation, by capitalising the remaining share premium account into retained earnings. Destiny Pharma re-registered as a public limited company in August 2017.

In September 2017, the company raised gross proceeds of £15.3 million in a placing with institutional and other investors, and on 4 September 2017, the company's share capital was admitted to trading on the AIM market of the London Stock Exchange, under the ticker DEST.

The company raised a further £3.0 million in December 2017, at the time of entering into a regional co-operation and development agreement with CMS.

Revenue

Destiny Pharma is a clinical stage research and development company, and did not generate any revenue during the period.

Administrative expenses

Administrative expenses, which excludes the share-based payments charge of £0.7 million (2016: £0.2 million), during the period amounted to £2.5 million (2016: £1.2 million).

This includes £0.5 million (2016: £nil) of one-off costs relating to the AIM flotation that have been taken through the statement of comprehensive income, rather than offset against share premium. R&D costs totalling £0.8 million (2016: £0.9 million) reflect the relatively light scientific and clinical programme during the first eight months of the year. The R&D costs did begin to increase in the last four months of 2018 following the AIM flotation as the company started preparing for the increased activity planned in 2018.

Taxation

The company's research and development activities are eligible for the UK research and development small or medium-sized enterprise ("R&D tax credit") scheme, which provides additional taxation relief for qualifying expenditure on R&D activities, with an option to surrender a portion of tax losses arising from qualifying activities in return for a cash payment from HM Revenue & Customs ("HMRC"). The company received a repayment of £0.2 million in respect of the R&D tax credit claimed in respect of the year ended 31 December 2016, and the R&D tax credit receivable in the balance sheet of £0.2 million is an estimate of the cash repayment the company expects to qualify for in respect of activities during the year ended 31 December 2017. However, as at the date of this report these amounts have not yet been agreed with HMRC.

Loss per share

Basic and diluted loss per share for the year was 8.4 pence (2016: 4.0 pence).

Cash, cash equivalents and term deposits

The company's cash, cash equivalents and term deposits at the year end totalled £16.7 million (2016: £1.5 million).

The net cash outflow from operating activities in 2017 was £2.2 million against an operating loss of £3.2 million, with the major reconciling items being the non-cash charge for share-based payments of £0.7 million, the R&D credit received of £0.2 million and other net movements in working capital of £0.1 million.

Outlook

The Board believes the company is well funded to execute on its business strategy and to progress its lead and follow-on programmes in 2018 and 2019.

Risks and uncertainties

Destiny Pharma's business is subject to a number of risks and uncertainties in common with other biotechnology companies operating in the field of drug research and development.




The Board manages such risks by maintaining a risk register which identifies risks, prioritises them by likelihood and impact, and records the actions needed to mitigate and monitor those risks.

The Board is also prepared to act swiftly to formulate contingency plans to manage the situation if any risk materialises.

Key risks are monitored by senior management on an ongoing basis and the risk register is reviewed regularly at Board meetings.

The principal risks and uncertainties identified by Destiny Pharma in the year ended 31 December 2017 are set out below:

| Principal risk | Category | Mitigation |
|---|---|--|
| Technical, clinical or regulatory milestones may not be delivered successfully, leading to delays, changes or the abandonment of development programmes. There may also be changes in the regulatory environment that can impact the approval of clinical trials and product filings. |  | These are inherent risks in drug development. To mitigate the risks the Scientific Advisory Board, expert consultants and management will regularly review project progress, industry guidelines and manage any issues. The company also works with expert regulatory consultants to monitor the latest regulations and planned changes to the regulatory environment. |
| Clinical studies may not give the expected results, leading to a requirement to run additional clinical trials (at additional, unexpected cost), or programmes being delayed or abandoned. |  | The company plans to develop a range of products to reduce reliance on its lead asset. Clinical trials are designed to ensure that meaningful and relevant data is produced. Trials are closely monitored to manage timelines and cash requirements. |
| Inability to raise sufficient capital when needed may lead to delays, reduction or abandoning development programmes. |  | The AIM flotation in September 2017 provides a good cash runway through to 2020. The Board has put in place investor relations and partnering strategies that should support future cash requirements. The virtual business model maintains a low overhead base which allows some flexibility in managing spending commitments. |
| Destiny Pharma may not be able to enter into partnering relationships for the commercialisation of its drug pipeline assets. |  | A partnering strategy is in place to locate potential partners. The relationship with China Medical Systems represents the first such relationship. Other partnering activities are planned to enable Destiny Pharma to complete the right deal at the right time to deliver shareholder value. |

| Risk category | Description |
|---|---|
| COMMERCIAL  | Commercial risks which may have an impact on the company's ability to commercialise its products and deliver value to shareholders. |
| OPERATIONAL  | Operational risks which may impact on the company's ability to deliver on its objectives. |
| FINANCIAL  | Financial risks which may impact on the sustainability or liquidity of the company - affected by internal or external risks. |



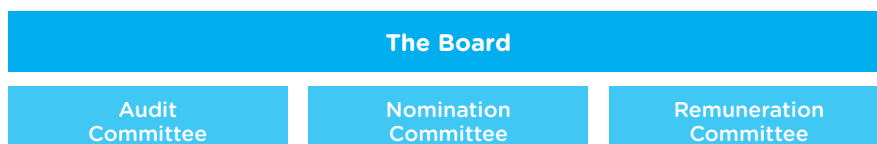
| Principal risk | Category | Mitigation |
|---|----------|---|
| Destiny Pharma's products may not generate market acceptance from the purchasers and decision makers who are the eventual users and buyers of the products. | C | Destiny Pharma conducts commercial market analysis to ensure that development activities are directed towards viable markets. Destiny Pharma also has a network of key opinion leaders who assist with this ongoing review. |
| The lack of an independent review of the research and development programmes to assess the positioning and potential of Destiny Pharma's pipelines could lead to the company funding projects with limited potential for value creation. | O | A Scientific Advisory Board is being assembled to review all proposed projects. External key opinion leaders are regularly consulted. Independent market appraisals for products are conducted to ensure there is a market need. |
| Dependence on key personnel, the loss of whom through departure, ill health or death, may cause delays in delivering company strategy. | O | The Board is working to ensure that there is no single point of failure, and that the team has some capacity to provide resilience in such an eventuality. |
| If Destiny Pharma is unable to obtain or maintain patent protection for its technology and products, or if the scope of the patent protection is not sufficiently broad, competitors could develop and commercialise similar technology and products which would materially affect the company's ability to successfully commercialise its technology and products. Destiny is exposed to additional intellectual property risks, including infringement of intellectual property rights, involvement in lawsuits and the inability to protect the confidentiality of its trade secrets which could have an adverse effect on the success of the company. | O | Destiny works with expert intellectual property agents to ensure that the patent portfolio is managed to the highest standards. This includes developing new IP, reviewing any potential competing IP and meeting regularly to discuss a longer-term IP strategy. |

The strategic report has been approved by the Board and signed on its behalf:

Neil Clark
Chief Executive Officer
11 April 2018

Introduction to Corporate Governance

The Directors support high standards of corporate governance and have established a set of corporate governance principles which they regard as appropriate for the stage of development of the company.



As the company is listed on the AIM market of the London Stock Exchange, it is not required to comply with the provisions of the UK Corporate Governance Code (the “Code”). However, the Board is committed to high standards of corporate governance and seeks to apply best practice, as exemplified by the QCA Guidelines, to the extent that it is appropriate for a company of Destiny Pharma’s size and complexity.

Board of Directors

The Board is responsible for the direction and overall performance of the company with emphasis on policy and strategy, financial results and major operational issues.

During the year, the Board comprised the Chief Executive Officer, Chief Scientific Officer and Chief Financial Officer as Executive Directors and the Non-executive Chairman, and at least two other Non-executive Directors who are independent of management (a full list of the Directors who served during the year is set out in the Directors’ report on page 28 of this Annual Report.)

Appropriate Directors’ and officers’ liability insurance has been arranged by the company.

Meetings of the Board of Directors

The Board meets at least six times a year, after all relevant information has been circulated in good time, to discuss a formal scheduled agenda covering key areas of the company’s affairs including research and development, strategy, and operational and financial performance.

All members of the Board are expected to attend Board meetings, which are scheduled in advance. Following admission to AIM, all Directors have attended all Board and Committee meetings that they were eligible to attend.

Audit Committee

The Audit Committee was constituted on 4 September 2017 on admission to AIM, and since then has comprised Peter Morgan (chair), Joe Eagle and Sir Nigel Rudd.

The Audit Committee, which meets at least twice a year, is responsible for keeping under review the scope and results of the audit, its cost effectiveness and the independence and objectivity of the auditor. Due to the size of the company, there is currently no internal audit function, although the Audit Committee has oversight responsibility for public reporting, overall good governance and the company’s internal controls.

Other members of the Board, as well as the auditor, are invited to attend the Audit Committee meetings as and when appropriate, and the Chair of the Committee also has a direct line of communication with the auditor.

Remuneration Committee

The Remuneration Committee was constituted on 4 September 2017 on admission to AIM, and since then has comprised Joe Eagle (Chair), Sir Nigel Rudd and Peter Morgan.

The Remuneration Committee, which meets at least twice a year, is responsible for considering the remuneration packages for Executive Directors and the bonus and share option strategy for the company and making recommendations as appropriate. The Remuneration Committee works within the framework of a compensation policy approved by the Board.

The Remuneration Committee is also responsible for reviewing the performance of the Executive Directors and ensuring that they are fairly and responsibly rewarded for their individual contributions to the company's overall performance. The Committee's scope extends to all remuneration of Directors including bonus and share options.

None of the Committee members has any day-to-day responsibility for running the company and no Director participates in discussions about his own remuneration.

Nomination Committee

The Nomination Committee was constituted on 4 September 2017 on admission to AIM, and since then has comprised Sir Nigel Rudd (Chair), Peter Morgan and Joe Eagle.

The Nomination Committee meets at least twice a year, is responsible for considering the composition and efficacy of the Board as a whole, and for making recommendations as appropriate. During the year, the Nomination Committee approved the appointment of Dr Huaizheng Peng to the Board.

UK Bribery Act 2010

The Board has established a bribery policy to achieve compliance with the UK Bribery Act 2010, which came into effect on 1 July 2011. A training programme is in place for all Directors, staff and contractors. Agreements with third parties contain statements that the company and its associates are required to adhere at all times to the UK Bribery Act 2010.

Internal control

The Board is responsible for the effectiveness of the company's internal control system and is supplied with information to enable it to discharge its duties. Internal control systems are designed to meet the particular needs of the company and to manage rather than eliminate the risk of failure to meet business objectives and can only provide reasonable and not absolute assurance against material misstatement or loss.

Board of Directors

Strong leadership

The Board has a broad range of experience from senior leadership roles in life science, investment and listed companies.

Sir Nigel Rudd

Chairman

In 1982, Sir Nigel founded Williams Holdings, one of the largest industrial holding companies in the United Kingdom until its demerger in November 2000, creating Chubb plc and Kidde plc. He was the non-executive chairman of Kidde plc until December 2003.

He has been chairman of some of the largest companies in the UK, including Invensys, Pilkington, Alliance Boots, Heathrow (formerly BAA) and Pendragon plc. He was a director of Barclays plc for 13 years, latterly as deputy chairman. He is currently chairman of BBA Aviation, Meggitt plc and the UK's Business Growth Fund.

Sir Nigel is a Fellow of the Institute of Chartered Accountants in England and Wales. Sir Nigel was knighted in 1996 for services to manufacturing.

Dr William Love

Founder and Chief Scientific Officer

Dr Love was a senior scientist at Ciba Geigy/Novartis focused on novel drug delivery technologies and involved in development of the world's leading eye-care pharmaceutical, Visudyne. In 1997, Dr Love founded Destiny Pharma and he is the co-inventor of the XF drug platform.

Dr Love was a founding member of the BEAM Alliance, an EU SME group focused on promoting antimicrobial drug development. He is an expert advisory board member of Global AMR Innovation Fund, appointed by Professor Dame Sally Davies in October 2016. Dr Love is the named inventor in more than 70 patents. He has experience in drug R&D from discovery and lead identification, through pre-clinical development and into Phase 1/2 clinical development in the UK, EU and US.

Neil Clark

Chief Executive Officer

Mr Clark qualified as an accountant with PwC in Cambridge, UK and worked for over ten years on a variety of national and international assignments in audit, corporate finance and consultancy.

In 1997, Mr Clark joined CeNeS Pharmaceuticals plc, a venture capital backed private UK biotech company. Following the successful flotation of CeNeS in 1999, he was appointed CFO. In 2005, he became CEO and led the company through to its sale in 2008.

Mr Clark then joined Ergomed in January 2009 and was CFO during its IPO in July 2014 until his move to be full time CEO of PrimeVigilance (Ergomed's successful drug safety business) in January 2016.

Mr Clark is a Fellow of the Institute of Chartered Accountants in England and Wales and has a BSc in Bioscience from the University of Nottingham.

Simon Sacerdoti

Chief Financial Officer and Company Secretary

Mr Sacerdoti qualified as a Chartered Accountant in 1997 with Levy Gee (now part of RSM), and subsequently spent time in the corporate finance teams at BDO and Ernst & Young.

In 2007, Mr Sacerdoti joined Dowgate Financial Advisers, a small-cap corporate finance boutique which specialised in AIM. In 2009, he became one of the four founding partners and AIM qualified executives of Cairn Financial Advisers.

He is also one of the two founders, and until 2015 was CFO/COO of an innovative payments start-up, WeSwap, where, as well as strategic and general leadership, he held specific responsibility for finance, operations, customer service, compliance and fraud/risk management.

Mr Sacerdoti is a Fellow of the Institute of Chartered Accountants in England and Wales and holds an MA in Mathematics from Balliol College, Oxford.

Joe Eagle

Non-executive Director

Mr Eagle's early career was spent in product management and business development at Wellcome Group, Pfizer and Ciba-Geigy, culminating as marketing director at Ciba-Geigy Pharmaceuticals UK between 1981 and 1986.

In 1986, he set up PPS Europe Limited, an international pre-launch medical education and publishing services provider to the Pharmaceutical industry, acting as chairman and chief executive officer. Following PPS Europe Ltd's sale to Parexel US in 1999, Mr Eagle took the position of president of Medical Marketing Services at Parexel and served as a board director of Parexel International.

Since 2008, Mr Eagle has been an angel investor in SMEs in various sectors. He has a BSc in Physiology and Biochemistry from the University of Southampton.

Dr Huaizheng Peng

Non-executive Director

Dr Peng serves as general manager of International Operations for China Medical System Holdings, a specialty pharmaceutical company listed on the Hong Kong Stock Exchange. He also served as an independent non-executive director of China Medical System Holdings Ltd between 2007 and 2010.

Dr Peng was a partner of Northland Bancorp, a private equity firm. Before that, he worked as a head of life sciences and as a director of corporate finance at Seymour Pierce, a London-based investment bank and stockbroker. In addition, he was a non-executive director of China Medstar, an AIM-listed medical device company. Earlier in his career Dr Peng was a senior portfolio manager, specialising in global life science and Asian technology investment at Reabourne Technology Investment Management Limited.

Dr Peng received his Master's degree in medicine from Hunan Medical College (now Central South University Xiangya School of Medicine) in Changsha, Hunan Province, China. Dr Peng was awarded his PhD in molecular pathology from University College London Medical School, London, UK.

Peter Morgan

Non-executive Director

Mr Morgan's early career was spent in the pharmaceutical industry, working as a product manager in the UK before moving to become managing director of a Ciba-Geigy (now Novartis) subsidiary in Scandinavia.

Mr Morgan was a founding director of Beaufort Group Limited, a business services company which provided support to pharmaceutical companies. From 2007 until 2015, Mr Morgan was a non-executive director of Oncimmune Limited, a cancer diagnostics company which floated on AIM in 2016.

Mr Morgan has advised many of the world's top pharmaceutical companies including Amgen, Bayer, GSK, Novartis, Novo Nordisk, Pfizer and Roche as well as Quintiles, the world's largest clinical research organisation. He has a BSc from the University of Nottingham and an MBA from London Business School.

Directors' remuneration report

Introduction

The Remuneration Committee of the Board of Directors is responsible for determining and reviewing compensation arrangements for all key management personnel, regarded as the Executive Directors and officers of the company.

The Remuneration Committee assesses the appropriateness of the nature and amount of emoluments of such officers on a periodic basis and is guided by an approved remuneration policy and takes into account relevant employment market conditions with the overall objective of ensuring

maximum stakeholder benefit from the retention of a high-quality Board and executive team. The Remuneration Committee additionally links part of key management remuneration to the company's financial and operational performance.

Emoluments of Directors

Details of the nature and amount of each element of the emoluments of each Director who served during the year ended 31 December 2017 were as follows:

| | Short-term employee benefits £ | Post- employment benefits £ | Other benefits £ | Total 2017 £ | Total 2016 £ |
|--------------------------------|---|--------------------------------------|------------------------|-----------------------------|--------------------|
| Sir Nigel Rudd | 26,667 | — | — | 26,667 | — |
| Neil Clark ¹ | 213,333 | 6,667 | 6,324 | 226,324 | — |
| Dr William Love | 191,515 | 13,257 | 6,618 | 211,390 | 171,636 |
| Simon Sacerdoti | 161,423 | 3,600 | 808 | 165,831 | 56,000 |
| Joe Eagle | 45,333 | — | — | 45,333 | — |
| Peter Morgan | 23,813 | — | — | 23,813 | 22,375 |
| Dr Huaizheng Peng ¹ | 3,333 | — | — | 3,333 | — |
| Howard Matthews ² | 21,321 | — | — | 21,321 | 31,982 |
| Dr David Roblin ² | 10,656 | — | — | 10,656 | 18,312 |
| David Scott ² | 8,148 | — | — | 8,148 | 14,825 |
| Jemima Wade ² | — | — | — | — | — |
| Total | 705,542 | 23,524 | 13,750 | 742,816 | 315,130 |

(1) Appointed during the year. Please refer to the Directors' report on page 28 for further details.

(2) Resigned during the year. Please refer to the Directors' report on page 28 for further details.

Directors' interests

The interests of the Directors holding office at 31 December 2017 in the shares of the company are set out below:

| Ordinary shares of £0.01 each | 31 December 2017 | 31 December 2016 (rebased) ¹ | 31 December 2016 |
|-------------------------------|------------------|---|------------------|
| Sir Nigel Rudd ² | 1,155,000 | 1,155,000 | 2,310 |
| Neil Clark | — | — | — |
| Dr William Love ³ | 6,859,500 | 6,859,500 | 13,719 |
| Simon Sacerdoti | — | — | — |
| Joe Eagle | 2,269,000 | 2,269,000 | 4,538 |
| Peter Morgan | 1,025,500 | 1,025,500 | 2,051 |
| Dr Huaizheng Peng | — | — | — |

(1) Rebased to reflect bonus issue of shares - note 18.

(2) 463,000 of these ordinary shares are held by Sir Nigel directly and 35,000 are held by Sir Nigel's wife, Lady Lesley Rudd. In addition, Sir Nigel is the beneficial holder of 175,000 ordinary shares registered to Rock (Nominees) Limited and 469,000 ordinary shares in the name of City Partnership Nominee Limited. Lady Lesley Rudd is the beneficial owner of a further 13,000 ordinary shares registered to Rock (Nominees) Limited.

(3) 3,667,700 of these ordinary shares are held by Dr Love directly and 3,191,800 are held by his wife, Carole Love.

Options in the company's shares held by the Directors holding office at 31 December 2017 are set out below:

| Share options | 31 December 2017 | 31 December 2016 (rebased) ¹ | 31 December 2016 |
|-------------------|------------------|---|------------------|
| Sir Nigel Rudd | 486,677 | 744,000 | 1,488 |
| Neil Clark | 344,305 | — | — |
| Dr William Love | 765,394 | 911,500 | 1,823 |
| Simon Sacerdoti | 418,773 | 350,000 | 700 |
| Joe Eagle | 1,446,476 | 1,809,000 | 3,618 |
| Peter Morgan | 719,962 | 906,000 | 1,812 |
| Dr Huaizheng Peng | — | — | — |

(1) Rebased to reflect bonus issue of shares - note 18.

The options are exercisable at various dates up to September 2027.

The company's shares were admitted to trading on AIM on 4 September 2017. The market price of the company's shares at the end of the reporting period was 142.5 pence (2016: n/a) and the range during period from admission to the end of reporting period was 114.5 pence to 235.0 pence (2016: n/a) per share.

Directors' report

The Directors present their report together with the audited accounts of Destiny Pharma plc (the “company”).

Directors

Those who served as Directors during the year are:

- **Sir Nigel Rudd**, Non-executive Chairman;
- **Neil Clark**, Chief Executive Officer (appointed 20 January 2017);
- **Dr William Love**, Founder and Chief Scientific Officer;
- **Simon Sacerdoti**, Chief Financial Officer;
- **Joe Eagle**, Non-executive Director;
- **Peter Morgan**, Non-executive Director;
- **Dr Huaizheng Peng**, Non-executive Director (appointed 1 December 2017);
- **Dr David Roblin**, Non-executive Director (resigned 30 May 2017);
- **David Scott**, Non-executive Director (resigned 2 June 2017);
- **Howard Matthews**, Non-executive Director (resigned 24 August 2017); and
- **Jemima Wade**, Non-executive Director (resigned 24 August 2017).

Results and dividends

The loss after taxation for the year ended 31 December 2017 was £3.0 million (2016: £1.3 million).

Directors' interests

31 December 2017 in the shares and share options of the company are shown in the Directors' remuneration report on page 27.

Financial instruments

The company's principal financial instruments comprise cash balances, term deposits, and other payables and receivables that arise in the normal course of business. The risks associated with these financial instruments are disclosed in note 13.

Research and development

For details of the company's research and development, please refer to the strategic report, which forms part of this Annual Report.

Future developments

Further information regarding the future developments of the company is contained in the strategic report, which forms part of this Annual Report.

Directors' liabilities

Subject to the conditions set out in the Companies Act 2006, the company has arranged appropriate Directors' and officers' liability insurance to indemnify the Directors against liability in respect of proceedings brought by third parties. Such provisions remain in force at the date of this report.

Disclosure of information to the auditor

So far as each person who was a Director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow Directors, each Director has taken all the steps that he ought to have taken as a Director in order to have made himself aware of any relevant audit information and to establish that the auditor is aware of that information.

Re-appointment of the auditor

In accordance with section 489 of the Companies Act 2006, a resolution to re-appoint Crowe Clark Whitehill LLP will be proposed at the next Annual General Meeting.

Board committees

Information on the Audit, Remuneration and Nomination Committees is included in the corporate governance section of the Annual Report on pages 22 to 28.

Annual General Meeting

The Annual General Meeting will be held on 31 May 2018 as stated in the notice that accompanies this Annual Report.

By order of the Board.

Simon Sacerdoti

Company Secretary

11 April 2018

Statement of Directors' responsibilities

The Directors are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law, the Directors have elected to prepare the financial statements in accordance with International Financial Reporting Standards ("IFRSs") as adopted by the EU and applicable law.

Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

They are further responsible for ensuring that the strategic report and Directors' report, and other information included in the Annual Report and Financial Statements are prepared in accordance with applicable law in the United Kingdom.

The maintenance and integrity of the Destiny Pharma plc website is the responsibility of the Directors; the work carried out by the auditor does not involve the consideration of these matters and, accordingly, the auditor accepts no responsibility for any changes that may have occurred in the accounts since they were initially presented on the website.

Legislation in the United Kingdom governing the preparation and dissemination of the accounts and the other information included in annual reports may differ from legislation in other jurisdictions.

Independent auditor's report

to the shareholders of Destiny Pharma plc

Opinion

We have audited the financial statements of Destiny Pharma plc for the year ended 31 December 2017, which comprise:

- the statement of comprehensive income for the year ended 31 December 2017;
- the statement of financial position as at 31 December 2017;
- the statement of cash flows and statement of changes in equity for the year ended 31 December 2017; and
- the notes to the financial statements, which include a summary of significant accounting policies and other explanatory information.

The financial reporting framework that has been applied in the preparation of the company financial statements is applicable law and International Financial Reporting Standards ("IFRSs") as adopted by the European Union.

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2017 and of the company's loss for the period then ended;
- have been properly prepared in accordance with International Financial Reporting Standards as adopted by the European Union; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (UK) require us to report to you when:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Overview of our audit approach

Materiality

In planning and performing our audit we applied the concept of materiality. An item is considered material if it could reasonably be expected to change the economic decisions of a user of the financial statements. We used the concept of materiality to both focus our testing and to evaluate the impact of misstatements identified.

Based on our professional judgement, we determined overall materiality for the company financial statements as a whole to be £84,000, based on 5% of normalised loss before tax.

We use a different level of materiality ('performance materiality') to determine the extent of our testing for the audit of the financial statements. Performance materiality is set based on the audit materiality as adjusted for the judgements made as to the entity risk and our evaluation of the specific risk of each audit area having regard to the internal control environment.

Where considered appropriate performance materiality may be reduced to a lower level, such as, for related party transactions and Directors' remuneration.

We agreed with the Audit Committee to report to it all identified errors in excess of £5,000. Errors below that threshold would also be reported to it if, in our opinion as auditor, disclosure was required on qualitative grounds.

Overview of the scope of our audit

The company's operations are based in the UK at a one central operating location. The audit team visited this location and performed a full scope audit on the company.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy; the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

This is not a complete list of all risks identified by our audit.

Our audit procedures in relation to these matters were designed in the context of our audit opinion as a whole. They were not designed to enable us to express an opinion on these matters individually and we express no such opinion.

Key audit matter

Allocation of admission costs between equity and statement of comprehensive income

The company incurred costs of approximately £1.37 million in connection with its placing and admission to AIM.

The allocation of admission costs between equity and statement of comprehensive income involves a degree of judgement and the application of estimation methodologies which can be subjective.

How the scope of our audit addressed the key audit matter

We reviewed the methodology applied and resulting allocation of costs between equity and statement of comprehensive income and ensured that costs had been properly applied to share premium account.

We tested a sample of invoices to ensure that the cost allocated to equity is only related to issuing new shares.

We reviewed the general ledger to ensure that all relevant costs were charged to share premium.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit:

- the information given in the strategic report and the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report and strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception:

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the Directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Directors for the financial statements

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Bullock

(Senior Statutory Auditor)
for and on behalf of
Crowe Clark Whitehill LLP
Statutory Auditor, London
11 April 2018

Statement of comprehensive income

For the year ended 31 December 2017

| | Notes | Year ended 31 December 2017 £ | Year ended 31 December 2016 £ |
|--|-------|--|--|
| Continuing operations | | | |
| Revenue | | — | — |
| Administrative expenses | 6 | (2,511,871) | (1,249,035) |
| Other operating income | | — | 89 |
| Share option charge | | (709,979) | (200,857) |
| Operating loss | | (3,221,850) | (1,449,803) |
| Finance income | 3 | 10,459 | 397 |
| Loss before tax | | (3,211,391) | (1,449,406) |
| Taxation | 5 | 233,908 | 191,578 |
| Loss and total comprehensive loss for the year from continuing operations | | (2,977,483) | (1,257,828) |
| Loss per share — pence | | | |
| Basic | 7 | (8.4)p | (4.0)p |
| Diluted | 7 | (8.4)p | (4.0)p |

Statement of financial position

As at 31 December 2017

| | Notes | As at 31 December 2017 £ | As at 31 December 2016 £ | As at 1 January 2016 £ |
|-------------------------------------|-------|-----------------------------------|-----------------------------------|---------------------------------|
| Assets | | | | |
| Non-current assets | | | | |
| Property, plant and equipment | 8 | 22,313 | 1,161 | 2,500 |
| Non-current assets | | 22,313 | 1,161 | 2,500 |
| Current assets | | | | |
| Trade and other receivables | 9 | 277,126 | 216,520 | 200,879 |
| Cash and cash equivalents | 10 | 11,724,037 | 1,481,493 | 1,118,574 |
| Prepayments | | 59,641 | — | 23,210 |
| Other financial assets | 11 | 5,000,000 | — | — |
| Current assets | | 17,060,804 | 1,698,013 | 1,342,663 |
| Total assets | | 17,083,117 | 1,699,174 | 1,345,163 |
| Equity and liabilities | | | | |
| Equity | | | | |
| Called-up share capital | 12 | 435,626 | 638 | 620 |
| Share premium | | 17,292,284 | 18,335,074 | 16,984,507 |
| Retained earnings | | (1,042,268) | (16,791,296) | (15,734,325) |
| Shareholders' equity | | 16,685,642 | 1,544,416 | 1,250,802 |
| Current liabilities | | | | |
| Trade and other payables | 13 | 397,475 | 154,758 | 94,361 |
| Current liabilities | | 397,475 | 154,758 | 94,361 |
| Total equity and liabilities | | 17,083,117 | 1,699,174 | 1,345,163 |

The financial statements, accompanying policies and notes 1 to 19 (forming an integral part of these financial statements), were approved and authorised for issue by the Board on 11 April 2018 and were signed on its behalf by:

Neil Clark
Chief Executive Officer

Simon Sacerdoti
Chief Financial Officer

Statement of changes in equity

For the year ended 31 December 2017

| | Called-up share capital £ | Share premium £ | Retained earnings £ | Total £ |
|---------------------------------|---------------------------------|-----------------------|---------------------------|--------------------|
| 1 January 2016 | 620 | 16,984,507 | (15,734,325) | 1,250,802 |
| Issue of share capital | 18 | 1,350,567 | — | 1,350,585 |
| Total comprehensive loss | — | — | (1,257,828) | (1,257,828) |
| Share option charge | — | — | 200,857 | 200,857 |
| 31 December 2016 | 638 | 18,335,074 | (16,791,296) | 1,544,416 |
| Reduction of capital (note 18) | — | (18,016,532) | 18,016,532 | — |
| Bonus issue of shares (note 18) | 318,542 | (318,542) | — | — |
| Issue of share capital | 116,446 | 18,165,573 | — | 18,282,019 |
| Cost of share issue | — | (873,289) | — | (873,289) |
| Total comprehensive loss | — | — | (2,977,483) | (3,737,478) |
| Share option charge | — | — | 709,979 | 709,979 |
| 31 December 2017 | 435,626 | 17,292,284 | (1,042,268) | 16,685,642 |

Statement of cash flows

For the year ended 31 December 2017

| | Year ended 31 December 2017 £ | Year ended 31 December 2016 £ |
|---|--|--|
| Cash flows from operating activities | | |
| Loss before income tax | (3,211,391) | (1,449,406) |
| Depreciation charges | 2,077 | 1,339 |
| Share option charge | 709,979 | 200,857 |
| Finance income | (10,459) | (397) |
| (Increase)/decrease in trade and other receivables | (77,935) | 17,233 |
| Increase in trade and other payables | 242,736 | 60,397 |
| Tax received | 191,578 | 181,932 |
| Net cash outflow from operating activities | (2,153,415) | (988,045) |
| Cash flows from investing activities | | |
| Purchase of tangible fixed assets | (23,230) | — |
| Purchase of other financial assets | (5,000,000) | — |
| Interest received | 10,459 | (396) |
| Net cash outflow from investing activities | (5,012,771) | (396) |
| Cash flows from financing activities | | |
| New shares issued net of issue costs | 17,408,730 | 1,350,568 |
| Net cash inflow from financing activities | 17,408,730 | 1,350,568 |
| Net increase in cash and cash equivalents | 10,242,544 | 362,919 |
| Cash and cash equivalents at the beginning of the year | 1,481,493 | 1,118,574 |
| Cash and cash equivalents at the end of the year | 11,724,037 | 1,481,493 |

Notes to the financial statements

1. Accounting policies

General information

Destiny Pharma plc (the “company”) was incorporated and domiciled in the UK on 4 March 1996 with registration number 03167025. The company’s registered office is located at Unit 36, Sussex Innovation Centre, Science Park Square, Falmer, Brighton BN1 9SB.

The company is engaged in the discovery, development and commercialisation of new antimicrobials that have unique properties to improve outcomes for patients and the delivery of medical care into the future.

Basis of preparation

The financial statements have been prepared in accordance with International Financial Reporting Standards (“IFRSs”) as adopted by the European Union. The financial statements have been prepared under the historical cost convention.

The company’s financial statements have been presented in pound sterling (“GBP”), being the functional and presentation currency of the company.

Standards and interpretations issued but not yet applied

At the date of authorisation of the company’s financial statements, certain new standards, amendments and interpretations to existing standards have been published by the International Accounting Standards Board but are not yet effective and have not been adopted early by either the company. All relevant standards, amendments and interpretations to existing standards will be adopted in the company’s accounting policies in the first period beginning on or after the effective date of the relevant pronouncement.

The Directors do not anticipate that the adoption of these standards, amendments and interpretations will have a material impact on the company’s financial statements in the periods of initial application.

Segment reporting

The chief operating decision-maker is considered to be the Board of Directors of the company. The chief operating decision-maker allocates resources and assesses performance of the business and other activities at the operating segment level.

The chief operating decision-maker has determined that the company has one operating segment, the development and commercialisation of pharmaceutical formulations. All activities take place in the United Kingdom.

Financial instruments

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument. The company currently does not use derivative financial instruments to manage or hedge financial exposures or liabilities.

Financial assets and financial liabilities are initially measured at transaction price. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to, or deducted from, the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition.

Cash and cash equivalents

Bank balances and cash in the statement of financial position comprise cash at banks and on hand.

Trade and other receivables and payables

Trade and other receivables and payables are initially recognised at fair value. Fair value is considered to be the original invoice amount, discounted where material, for short-term receivables and payables. Long-term receivables and payables are measured at amortised cost using the effective interest rate method. Where receivables are denominated in a foreign currency, retranslation is made in accordance with the foreign currency accounting policy.

Derecognition of financial assets and liabilities

a) Financial assets

A financial asset is derecognised where:

- the right to receive cash flows from the asset has expired;
- the company retains the right to receive cash flows from the asset, but has assumed an obligation to pay them in full without material delay to a third party under a pass-through arrangement; or
- the company has transferred the rights to receive cash flows from the asset; and
 - i. either has transferred substantially all the risks and rewards of the asset; or
 - ii. has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

b) Financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in the statement of comprehensive income.

Impairment of financial assets

Financial assets are assessed for indicators of impairment at the end of the reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

Share-based payments

Employees (including Directors and senior executives) of the company receive remuneration in the form of share-based payment transactions, whereby these individuals render services as consideration for equity instruments (“equity-settled transactions”). These individuals are granted share option rights approved by the Board. No cash-settled awards have been made or are planned.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled, ending on the date on which the relevant individuals become fully entitled to the award (“vesting point”). The cumulative expense recognised for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the company’s best estimate of the number of equity instruments and value that will ultimately vest. The statement of comprehensive income charge for the year represents the movement in the cumulative expense recognised as at the beginning and end of that period.

The fair value of share-based remuneration is determined at the date of grant and recognised as an expense in the statement of comprehensive income on a straight-line basis over the vesting period, taking account of the estimated number of shares that will vest. The fair value is determined by use of a Black-Scholes model.

Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any. The cost of an asset comprises its purchase price and any directly attributable costs of bringing the asset to its present working condition and location for its intended use.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

- plant and machinery – between two and ten years.

Taxation

Current taxes are based on the results shown in the financial statements and are calculated according to local tax rules, using tax rates enacted or substantially enacted by the statement of financial position date. R&D tax credits are recognised on an accrual basis and are included as a current asset within trade and other receivables.

Notes to the financial statements continued

1. Accounting policies continued

Research and development

Development costs and expenditure on pure and applied research are charged to the profit and loss account in the year in which they are incurred. Expenditure incurred on the development of internally generated products is capitalised when Phase 3 trials are completed and regulatory approval is obtained.

Foreign currency

Transactions in foreign currencies are initially recorded using the functional currency rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are re-translated at the functional currency rate of exchange ruling at the statement of financial position date. Any resulting exchange differences are included in the statement of comprehensive income.

Pension costs

Contributions are made to the personal pension plans of certain employees. The expenditure is charged to the profit and loss account in the period to which it relates.

Going concern

The company has not yet recorded any revenues and funds its operations through periodic capital issues. Management prepares detailed working capital forecasts which are reviewed by the Board on a regular basis. Cash flow forecasts and projections take into account sensitivities on receipts, and costs. Having made relevant and appropriate enquiries, including consideration of the company's current cash resources and the working capital forecasts, the Directors have a reasonable expectation that the company will have adequate cash resources to continue to meet the requirements of the business for at least the next twelve months. Accordingly, the Board continues to adopt the going concern basis in preparing the financial statements.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following critical judgements have been made by the Directors.

Costs of share issue

The company incurred incremental costs totalling £1.4 million in respect of the admission of its shares to trading on AIM and the associated issue of new shares. IAS 32: Financial Instruments: Presentation requires the costs of issuing new shares be charged against the share premium account within equity.

Management has reviewed the incremental costs to identify those incurred solely in issuing new shares, those incurred in connection with the entire share capital, and those not associated with issuing new shares at all. Those costs incurred in connection with the entire share capital have been apportioned to the issue of new shares by reference to the number of new shares compared to the entire share capital.

As a result of this, management has debited £0.9 million against share premium and charged the remaining £0.5 million to administrative expenses.

Share-based payments

The Directors have to make judgements when deciding on the variables to apply in arriving at an appropriate valuation of share-based compensation and similar awards including appropriate factors for volatility, risk free interest rate and applicable future performance conditions and exercise patterns. Further details of these factors can be found in note 12.

2. Directors' remuneration

| | 31 December 2017 £ | 31 December 2016 £ |
|-------------------------|-----------------------------------|--------------------------|
| Directors' remuneration | 705,542 | 297,982 |
| Pension costs | 23,524 | 10,681 |
| Other benefits | 13,750 | 6,468 |
| Share option expense | 644,682 | 186,571 |

The number of Directors to whom retirement benefits were accruing was as follows:

| | 31 December 2017 | 31 December 2016 |
|------------------------------|-----------------------------|---------------------|
| Defined contribution schemes | 3 | 1 |

The company defines key management personnel as the Directors of the company. Included in the above Directors' remuneration, amounts were paid to third parties for Directors' services which are disclosed in note 17.

3. Net finance income

| | 31 December 2017 £ | 31 December 2016 £ |
|--------------------------|-----------------------------------|--------------------------|
| Finance income | | |
| Deposit account interest | 10,459 | 397 |

4. Loss before income tax

The loss before income tax is stated after charging:

| | 31 December 2017 £ | 31 December 2016 £ |
|------------------------------|-----------------------------------|--------------------------|
| Depreciation - owned assets | 2,077 | 1,339 |
| Auditor's remuneration | 22,500 | 15,259 |
| Foreign exchange differences | 913 | 91 |

The company makes payments into both occupational pension and personal pension funds held by staff. The pension cost charge represents contributions payable by the company to the funds. The amount due to the fund at 31 December 2017 was £15,532 (2016: £2,082).

Notes to the financial statements continued

5. Income tax

| | 31 December 2017 £ | 31 December 2016 £ |
|---|--------------------------|--------------------------|
| Research and development tax credits based on costs in the financial year | (233,908) | (191,578) |

Tax reconciliation

| | 31 December 2017 £ | 31 December 2016 £ |
|--|--------------------------|--------------------------|
| Loss before tax | (3,221,850) | (1,449,406) |
| Loss before tax multiplied by the UK corporation tax rate of 20% (2016: 20%) | (644,370) | (289,881) |
| Effects of: | | |
| Non-deductible expenditure | 99,969 | 40,171 |
| R&D enhanced expenditure | (132,210) | (106,432) |
| Lower tax rate on R&D losses | 38,576 | 32,297 |
| Tax losses carried forward | 404,127 | 132,268 |
| Total tax credit on loss | (233,908) | (191,578) |

There were no tax charges in the period. There are tax losses available to carry forward amounting to approximately £12.8 million (2016: £10.8 million), which includes £1.5 million (2016: £1.4 million) in respect of tax deductions on share options. A deferred tax asset on losses is not recognised in the accounts due to the uncertainty of future profits against which they will be utilised.

6. Administrative expenses

Administrative expenses include:

| | 31 December 2017 £ | 31 December 2016 £ |
|--|--------------------------|--------------------------|
| Staff costs – research and development | 432,866 | 354,721 |
| – other | 578,357 | 150,571 |
| Research and development costs | 387,455 | 496,356 |
| Costs of AIM admission not taken to equity | 497,762 | – |
| Depreciation | 2,077 | 1,339 |

7. Loss per ordinary share

The calculation for loss per ordinary share (basic and diluted) for the relevant period is based on the earnings after income tax attributable to equity shareholders for the period. As the company made losses during the period, there are no dilutive potential ordinary shares in issue, and therefore basic and diluted loss per share are identical. The calculation is as follows:

| | 31 December 2017 | 31 December 2016 |
|---|-----------------------------|---------------------|
| | £ | £ |
| Loss for the year attributable to shareholders | (2,977,483) | (1,257,828) |
| Weighted average number of shares | 35,253,765 | 62,426 |
| Bonus issue of shares in January 2017 (see note 18) | — | 31,854,164 |
| Total | 35,253,765 | 31,916,590 |
| Loss per share – pence | | |
| - Basic and diluted | (8.4)p | (4.0)p |

8. Property, plant and equipment

| | Plant and machinery £ |
|----------------------------|-----------------------------|
| Cost | |
| At 1 January 2016 | 56,147 |
| Additions | — |
| At 31 December 2016 | 56,147 |
| Additions | 23,229 |
| At 31 December 2017 | 79,376 |
| Depreciation | |
| At 1 January 2016 | 53,647 |
| Charge for the year | 1,339 |
| At 31 December 2016 | 54,986 |
| Charge for the year | 2,077 |
| At 31 December 2017 | 57,063 |
| Net book value | |
| At 1 January 2016 | 2,500 |
| At 31 December 2016 | 1,161 |
| At 31 December 2017 | 22,313 |

9. Trade and other receivables

| | 31 December 2017 | 31 December 2016 | 1 January 2016 |
|--|-----------------------------|---------------------|-------------------|
| | £ | £ | £ |
| Other debtors | 43,218 | 24,942 | 18,947 |
| Research and development tax repayment | 233,908 | 191,578 | 181,932 |
| | 277,126 | 216,520 | 200,879 |

Notes to the financial statements continued

10. Cash and cash equivalents

| | 31 December 2017 £ | 31 December 2016 £ | 1 January 2016 £ |
|------------------------|-----------------------------------|--------------------------|------------------------|
| Cash and bank balances | 11,724,037 | 1,481,493 | 1,118,574 |

11. Other financial assets

| | 31 December 2017 £ | 31 December 2016 £ | 1 January 2016 £ |
|---|-----------------------------------|--------------------------|------------------------|
| Term deposits with maturities greater than three months | 5,000,000 | — | — |

12. Share capital

| Ordinary shares of £0.01 each | 31 December 2017 Number | 31 December 2016 Number |
|---|--|-------------------------------|
| Authorised | n/a⁽¹⁾ | 10,000,000 |
| Allotted and fully paid | | |
| At 1 January | 63,836 | 61,976 |
| Bonus issue of shares during the year (see note 18) | 31,854,164 | — |
| Issued for cash during the year | 11,644,598 | 1,860 |
| At 31 December | 43,562,598 | 63,836 |

(1) During the year, the company adopted new Articles of Association, which do not require the company to have authorised share capital.

| | 31 December 2017 £ | 31 December 2016 £ | 1 January 2016 £ |
|--------------------------------|-----------------------------------|--------------------------|------------------------|
| Authorised | n/a | 100,000 | 1,000 |
| Allotted and fully paid | 435,626 | 638 | 620 |

| | 31 December 2017 £ | 31 December 2016 £ | 1 January 2016 £ |
|------------------------------|-----------------------------------|--------------------------|------------------------|
| Share premium account | 17,292,284 | 18,335,074 | 16,974,384 |

Each ordinary share ranks pari passu for voting rights, dividends and distributions and return of capital on winding up.

Share options

The expense arising from share-based payment transactions recognised in the year ended 31 December 2017 was £709,979 (year ended 31 December 2016: £200,857).

The company's share-based payment arrangements are summarised below.

Share option schemes

As part of its strategy for executive and key employee remuneration, the company issued share options under two schemes established on 15 November 2000 – an Unapproved Scheme and an EMI Scheme (the “Old Schemes”). During 2017, the company established two new share option schemes – the LTIP Employee Scheme and the LTIP Non-Employee Scheme, both of which were established on 18 April 2017 (the “New Schemes”). Awards under the LTIP Employee Scheme are made to qualifying employees and in accordance with Schedule 5 of the Income Tax (Earnings and Pensions) Act 2003 so that, provided awards are within the qualifying limits, the awards qualify as EMI options. Any awards under the LTIP Employee Scheme which do not fall within the qualifying limits do not qualify as EMI options. Awards under the LTIP Non-Employee Scheme do not qualify as EMI options.

The principal terms of the company's share option schemes are as follows:

Unapproved Scheme

Options are granted at the discretion of the Directors. The price per share to be paid on exercise of an option will be the market value as agreed with the Share Valuation Division of HM Revenue & Customs at the time of the grant of the option and as detailed in the option certificate. Options may be exercised three years from the date of grant and lapse on the expiry of ten years from the date of grant of the option.

EMI Scheme

Options granted under the EMI Scheme are on substantially the same terms as options granted under the Unapproved Scheme, save that the EMI Scheme rules comply with the terms of the enterprise management incentive as set out in Schedule 14 of the Finance Act 2000.

Employee LTIP Scheme

Options are granted at the discretion of the Directors to eligible employees in accordance with Schedule 5 of the Income Tax (Earnings and Pensions) Act 2003 up to the limits set out therein. The price per share to be paid on exercise of an Employee LTIP Option will be the market value as agreed with HMRC at the time of the grant of the option. Option lapse on the expiry of ten years from the date of grant, the date specified in any leaver provisions or any other lapse date specified in the relevant option agreement.

Non-Employee LTIP Scheme

Options are granted on substantially similar terms to the Employee LTIP Scheme except that the EMI and/or employment related provisions and requirements do not apply. These options can be granted to any Director of, or individual providing consultancy or other services to, the company.

Modification of schemes and reconciliation of share options in issue

During May and June 2017, modifications were made to the Old Schemes by issuing replacement options in the New Schemes to participants in the Old Schemes and new awards were subsequently made to individuals under the New Schemes.

| | 31 December 2017 | | 31 December 2016 | |
|--|------------------------|---------------------------------|------------------------|---------------------------------|
| | Number of options | Weighted average exercise price | Number of options | Weighted average exercise price |
| Balance outstanding at beginning of year | 6,079,518 ¹ | £0.068 | 5,707,403 ¹ | £0.038 |
| Granted during year | 669,305 | £0.01 | 372,115 ¹ | £0.52 |
| Options outstanding at end of year | 6,748,823 | £0.062 | 6,079,518 ¹ | £0.068 |
| Options exercisable at the end of the year | 681,000 | £0.068 | 5,627,832 | £0.068 |

(1) On 23 January 2017 the company undertook a bonus issue of shares whereby 499 new ordinary shares were issued fully paid to the holders of each ordinary share by way of a partial capitalisation of share premium account. In addition, as explained below, some existing options were modified to reduce the number of options outstanding. Comparative figures have been adjusted to restate numbers and values of share options issued as if the bonus issue and modification had been in effect from 1 January 2016.

Notes to the financial statements continued

12. Share capital continued

Modification of existing options

Options over 741,000 shares granted under the Old EMI Scheme and over 103,000 shares granted under the Old Unapproved Scheme were unchanged. The remaining options over 7,004,000 shares issued under the Old Schemes were modified so that, to exercise, the holders of such options now have the right to subscribe instead for an aggregate of 5,235,518 shares in the company. The number of such options and the exercise price of such options were determined by reference to the closing fair value of the ordinary shares on the day of modification. The modification of these options as described had a neutral effect on the option holders immediately before and after the amendment of the options.

15,696 share options were issued under the Old Schemes in the period to 31 December 2016. After adjusting for the bonus issue on 23 January 2017, 7,848,000 share options had been issued prior to the modification at adjusted weighted average exercise prices of between £0.2484 and £1.4522.

The estimated fair value of all share options at the modification date was calculated by applying a Black-Scholes option pricing model. In the absence of a liquid market for the share capital of the company, the expected volatility of its share price is difficult to calculate. Therefore, the Directors considered the expected volatility used by listed entities in similar operating environments to calculate the expected volatility. The resulting incremental fair value was nil.

The model inputs at the modification date were:

- share price of £1.4522;
- exercise prices of between £0.2484 and £1.4522 per share;
- expected volatility of 49%;
- remaining contractual life of options of between 5.37 and 9.65 years;
- risk-free interest rate of 1.4%; and
- expected dividends of £nil.

Grants of options

On 16 May 2017, 172,152 Employee LTIP EMI Options were granted to Neil Clark (CEO) and 78,379 Employee LTIP EMI Options were granted to Simon Sacerdoti (CFO). On 2 June 2017, 172,153 Employee LTIP Non-EMI Options were granted to Mr Clark and 152,848 Employee-LTIP Non-EMI Options were granted to Mr Sacerdoti. All of the options are exercisable at a price of £0.01 per ordinary share either on the first anniversary of issue or the first anniversary of Admission.

The estimated fair value of share options granted under the New Schemes has been calculated by applying a Black-Scholes option pricing model. In the absence of a liquid market for the share capital of the company the expected volatility of its share price is difficult to calculate. Therefore, the Directors have considered the expected volatility used by listed entities in similar operating environments to calculate the expected volatility. The weighted average fair value of options granted in the period was £1.44 (2016: £0.64).

The model inputs were:

| | 2017 | 2016 |
|----------------------|----------|-----------------|
| Share price | £1.4522 | £1.0865/£1.4522 |
| Exercise price | £0.01 | £1.0865/£1.4522 |
| Expected volatility | 49% | 49% |
| Expected option life | 10 years | 10 years |
| Risk free rate | 1.4% | 1.4% |
| Expected dividends | Nil | Nil |

13. Trade and other payables

| | 31 December 2017 £ | 31 December 2016 £ | 1 January 2016 £ |
|---------------------------------|-----------------------------------|--------------------------|------------------------|
| Trade creditors | 151,582 | 57,881 | 39,155 |
| Social security and other taxes | 41,110 | 17,251 | 29,508 |
| Accrued expenses | 189,251 | 77,543 | 25,679 |
| Pension contributions payable | 15,532 | 2,082 | — |
| | 397,475 | 154,757 | 94,342 |

14. Financial instruments - risk management

The company is exposed through its operations to credit risk and liquidity risk. In common with all other businesses, the company is exposed to risks that arise from its use of financial instruments. This note describes the Directors' objectives, policies and processes for managing those risks and the methods used to measure them. Further quantitative information in respect of these risks is presented throughout these financial statements.

Financial instruments

Categories of financial instruments

| | 31 December 2017 £ | 31 December 2016 £ | 1 January 2016 £ |
|--|-----------------------------------|--------------------------|------------------------|
| Financial assets | | | |
| - Loans and receivables | 16,725,402 | 1,506,417 | 1,137,521 |
| Financial liabilities | | | |
| - Financial liabilities measured at amortised cost | 340,825 | 135,405 | 64,852 |

Credit risk

The company's credit risk arises from cash and cash equivalents with banks and financial institutions. For banks and financial institutions, only independently rated parties with minimum rating A-/A3 or equivalent are accepted.

Liquidity risk

Liquidity risk arises from the Directors' management of working capital and is the risk that the company will encounter difficulty in meeting its financial obligations as they fall due. Further details on the going concern basis of preparation are provided in note 1.

Notes to the financial statements continued

15. Capital risk management

The Directors' objectives when managing capital are to safeguard the company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders, and to maintain an optimal capital structure to reduce the cost of capital. At the date of these financial statements, the company had been financed from shareholders. In the future, the capital structure of the company is expected to consist of equity attributable to equity holders of the company, comprising issued share capital and reserves.

The company is not subject to any externally imposed capital requirements.

16. Ultimate controlling party

As no shareholder owns in excess of 50% of the total share capital of the company, the Directors consider there to be no ultimate controlling party.

17. Related party transactions

The Cadmus Organisation Limited ("Cadmus")

During the period from the start of the year until his resignation as a Director of the company on 24 August 2017, £21,321 (2016: £32,827, 2015: £38,025) was paid to Cadmus for the services of Howard Matthews as Director.

Sacerdoti Consulting Limited

During the year, £80,000 (2016: £56,429, 2015: £nil) was paid to Sacerdoti Consulting Limited for the services of Simon Sacerdoti as a Director of the company. On 1 September 2017, Mr Sacerdoti became an employee of the company. The amount due to Sacerdoti Consulting Limited at 31 December 2017 was £nil (2016: £9,600, 2015: £nil).

For details of Directors' remuneration, please see the Directors' remuneration report.

18. Bonus issue of shares and capital reduction

In January 2017, the company undertook a bonus issue of shares whereby, in respect of each ordinary share in issue, 499 ordinary shares were issued fully paid, resulting in a transfer of £318,542 from share premium to called-up share capital.

On 26 January 2017, the company effected a reduction of capital whereby the outstanding balance on the share premium account amounting to £18,016,550 was transferred to the profit and loss reserve.

19. First-time adoption of IFRS

These financial statements, for the year ended 31 December 2017, are the first the company has prepared in accordance with IFRS. For periods up to, and including, the year ended 31 December 2016, the company prepared its financial statements in accordance with the United Kingdom Accounting Standards ("UK GAAP").

Accordingly, the company has prepared financial statements which comply with IFRS applicable for periods ending on, or after, 31 December 2017, together with the comparative period data as at and for the year ended 31 December 2016. In preparing these financial statements, the company's opening statement of financial position was prepared as at 1 January 2015, the company's date of transition to IFRS. There are no material adjustments made by the company in restating its UK GAAP statement of financial position as at 1 January 2016 and its previously published UK GAAP financial statements as at and for the year ended 31 December 2016.

Glossary

AIM

The market of that name operated by the London Stock Exchange

AMR

Antimicrobial resistance

ASHP

American Society of Hospital Pharmacists

BARDA

Biomedical Advanced Research and Development Authority

Carb-X

A biopharmaceutical accelerator created as a partnership between a number of governmental and non-governmental organisations, to spur product development in the anti-bacterial field.

CDC

Centers for Disease Control

CMS

China Medical System Holdings Limited

The Code/Corporate Governance Code

The UK Corporate Governance Code published by the Financial Reporting Council, as the same may be varied or amended

The company

Destiny Pharma plc

EMA

European Medicines Agency

EMI

Enterprise Management Incentive

EU

The European Union

FAO

The Food and Agriculture Organization of the United States

FDA

US Food and Drug Administration

GAAP

UK Generally Accepted Accounting Practice as published by the FRC, applicable for periods prior to 1 January 2015

GAIN

Generating Antibiotics Incentives Now

GAMRIF

The Global Antio-Microbial Resistance Innovation Fund

G20

The G20 is an international forum for the governments and central bank governors which includes the EU and 19 other countries

HAP

Hospital-acquired pneumonia

HMRC

Her Majesty's Revenue and Customs

ICU

Intensive care unit

IDSA

Infectious Disease Society of America

IFRS

International Financial Reporting Standards (including International Accounting Standards)

IMI

The Innovative Medicines Initiative

IND

Investigational new drug – a temporary exemption from the FDA's requirement that a drug be the subject of an approved marketing application before being shipped across state lines

IPO

Initial public offering

London Stock Exchange

London Stock Exchange plc

LTIP

Long-term incentive plan

LTIP EMI Options

The EMI approved options granted pursuant to the LTIP Employee Scheme

LTIP Employee Scheme

The LTIP (EMI and non-tax advantaged (non-EMI)) share options scheme adopted by the company on 18 April 2017 for the benefit of Directors and employees

LTIP (NTA) Employee Options

The non-tax advantaged options granted pursuant to the LTIP Employee Scheme

MRSA

Methicillin-resistant *Staphylococcus aureus*

MSSA

Methicillin-susceptible *Staphylococcus aureus*

NHS

National Health Service

NIAID

National Institute for Allergy and Infectious Diseases

NTAP

New Technologies Add-on Payment

OECD

The Organisation for Economic Co-operation and Development, an intergovernmental economic organisation with 35 member countries

OIE

Office Internationale des Epizooties, also known as the World Organisation for Animal Health

ONS

Office of National Statistics

Ordinary shares

The ordinary shares of £0.01 each in the capital of the company

QIDP

Qualifying Infectious Disease Product status granted by the FDA

R&D

Research and development

SHEA

Society for Hospital Epidemiologists of America

SIS

Surgical Infection Society

UD

Universal Decolonisation

UN

United Nations

VAP

Ventilator-associated pneumonia

WHO

World Health Organization

WT

Wellcome Trust

XF-70

A molecule from the XF drug platform, distinct from XF-73

XF-73

Exeporfinium chloride

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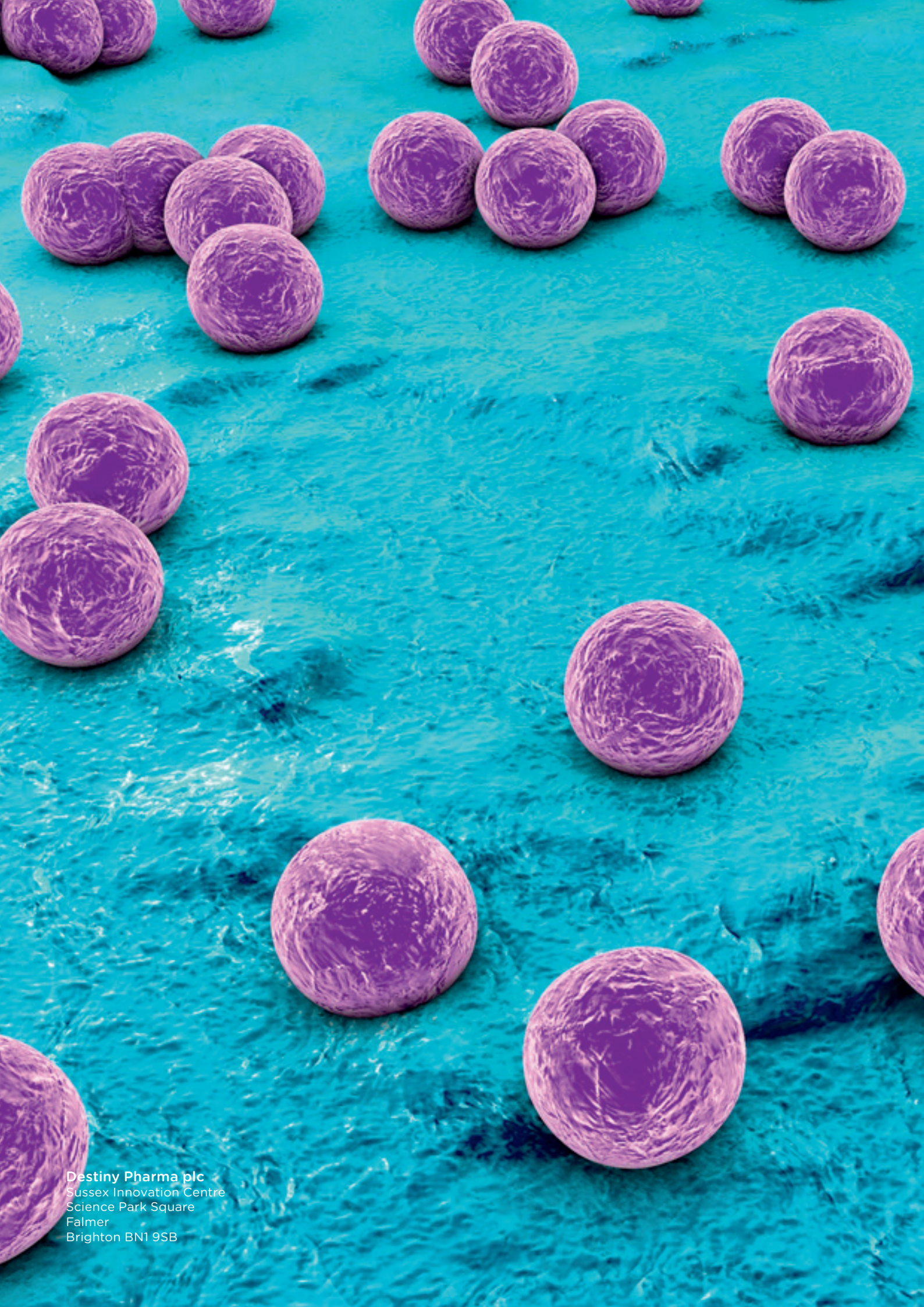
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